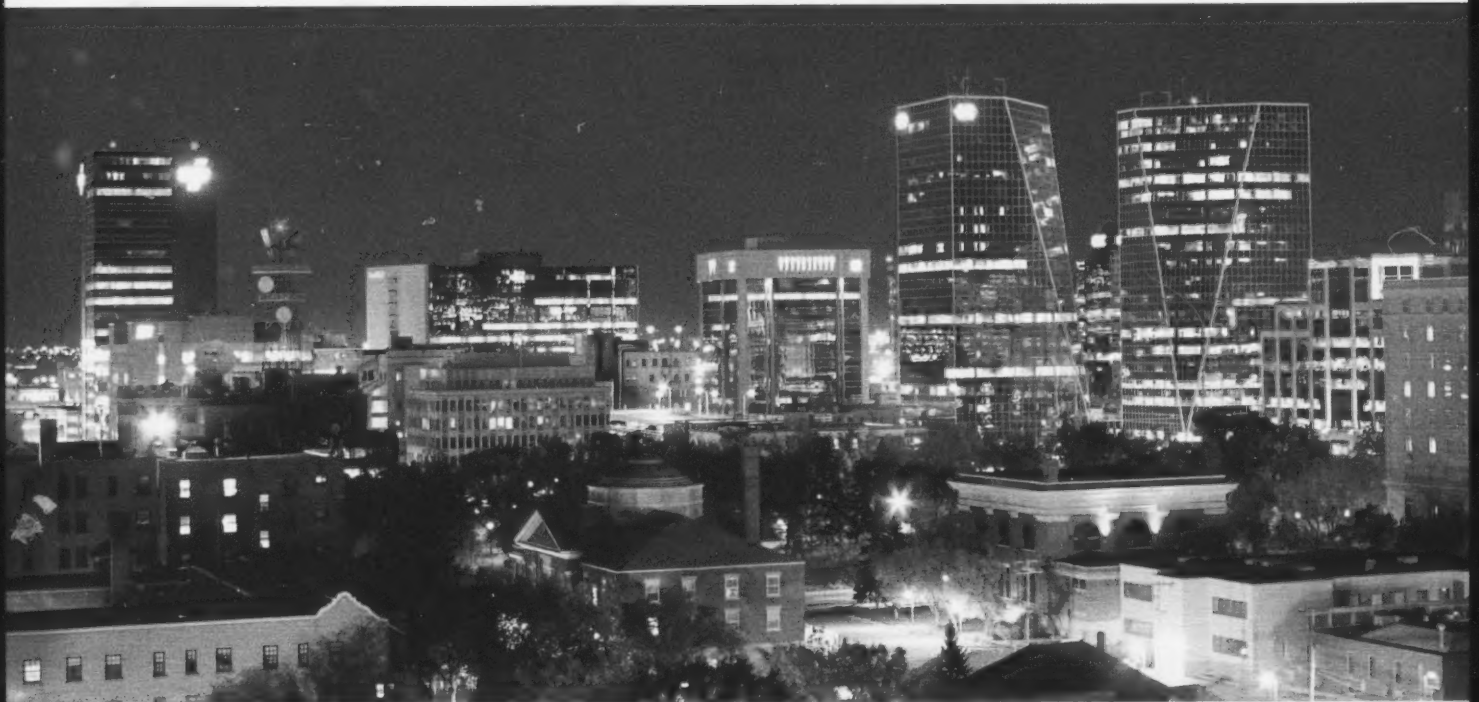


**CITY OF REGINA**  
**SASKATCHEWAN, CANADA**  
**2013 PUBLIC ACCOUNTS**  
*YEAR END DECEMBER 31, 2013*



City of Regina



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June 23, 2014

His Worship the Mayor and Members of Council

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2013.

This report is divided into the following sections:

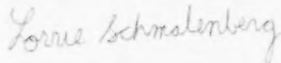
1. City Council Remuneration and Expenses
2. Grants – City of Regina
3. Employee Remuneration – General Municipal, Police Services, Buffalo Pound Water Administration Board and Regina Downtown
4. Expenditures – City of Regina, Buffalo Pound Water Administration Board, Regina Downtown, and Regina's Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and providing an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations, the Board of Police Commissioners, Buffalo Pound Water Administration Board, Regina Downtown and Regina's Warehouse Business Improvement District.

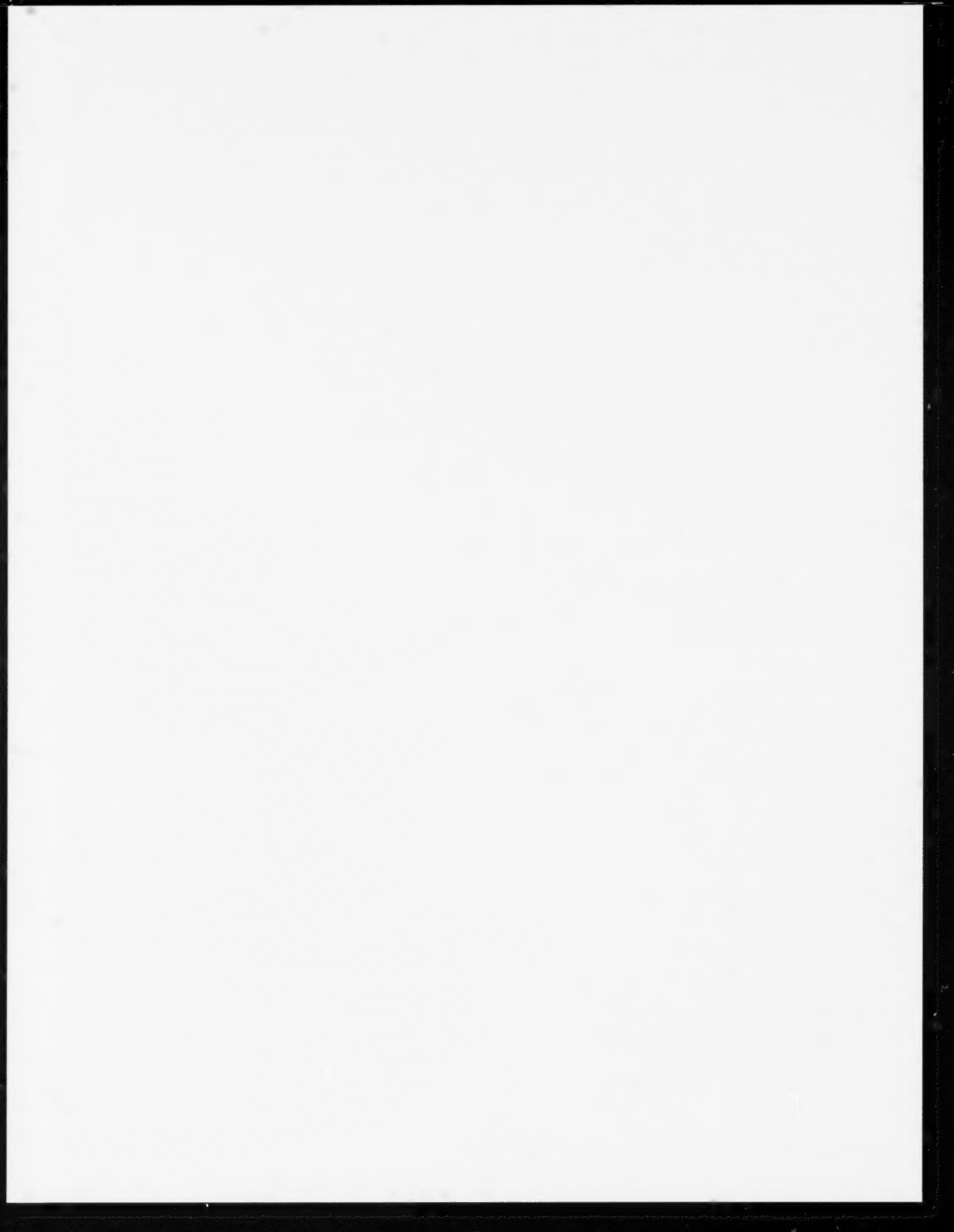
The City of Regina Annual Report and Buffalo Pound Water Administration Board, Regina Downtown and Regina's Warehouse Business Improvement District Annual Reports also form part of the Public Accounts. The annual reports provide information on 2013 actual and budgeted revenues and expenses.

Respectfully submitted,

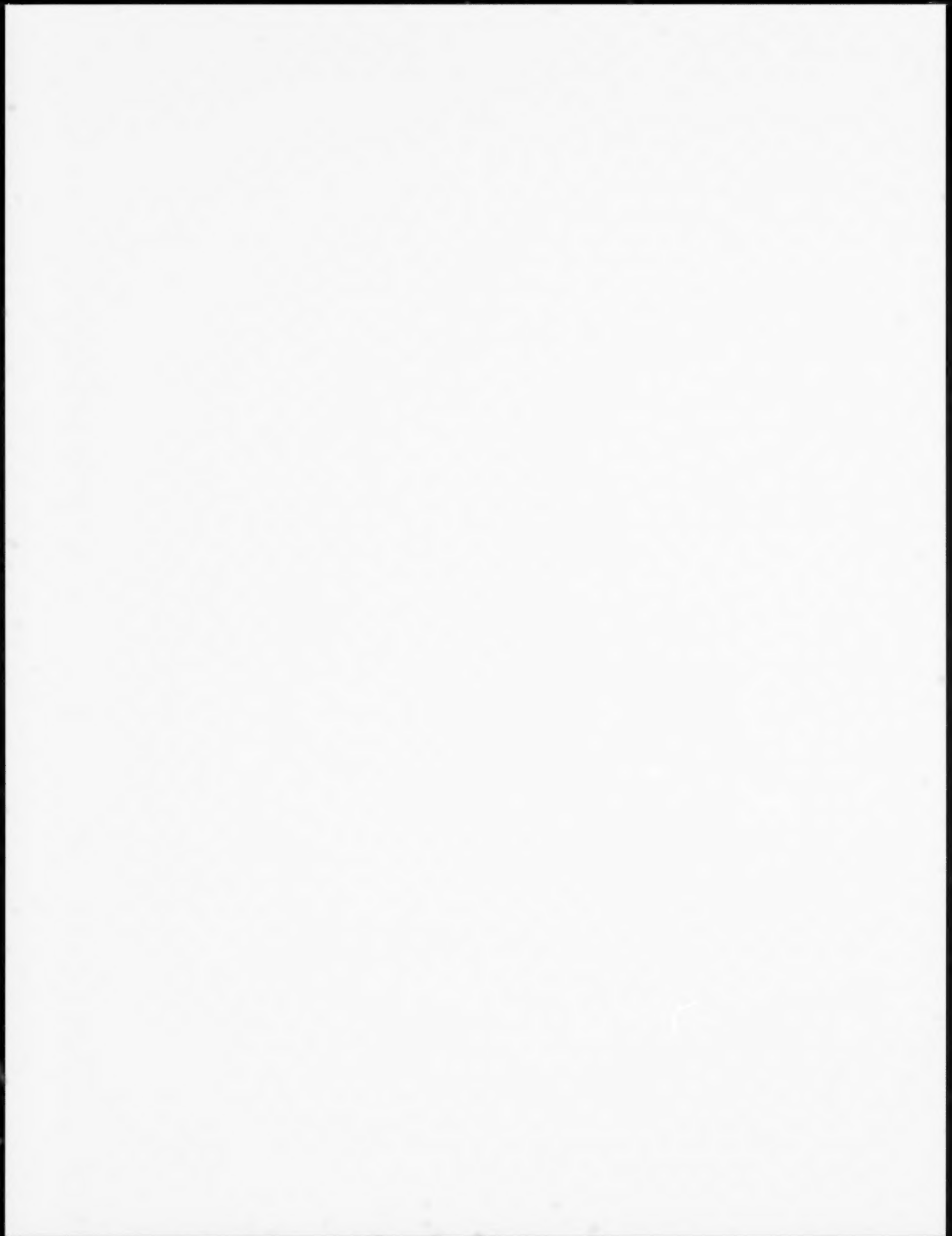


Lorrie Schmalenberg  
A/Director of Finance





**City Council Remuneration  
and Expenses**



# City Council Remuneration and Expenses

For the Year Ended December 31, 2013

(in dollars)

	Base Salary	Deputy Mayor Salary	Travel Per Diems	Total Remuneration
<b>Mayor</b>				
Fougere, Michael	106,680		-	106,680
<b>Councillors</b>				
Bryce, Sharron	35,697	-	500	36,197
Burnett, Bryon	35,697	600	-	36,297
Findura, John	35,697	600	300	36,597
Flegel, Jerry	35,697	600	500	36,797
Fraser, Shawn	35,697	-	-	35,697
Hawkins, Bob	35,697	-	-	35,697
Hincks, Terry	35,697	600	-	36,297
Murray, Wade	35,697	600	-	36,297
O'Donnell, Mike	35,697	600	400	36,697
Young, Barbara	35,697	-	-	35,697

## Expenses

	Travel	Leased Car	Communications	Total Expenses
<b>Mayor</b>				
Fougere, Michael	6,283	12,000	-	18,282
<b>Councillors</b>				
Bryce, Sharron	4,066		-	4,066
Burnett, Bryon	5,396		2,929	8,324
Findura, John	4,229		25	4,254
Flegel, Jerry	4,851		-	4,851
Fraser, Shawn	4,734		512	5,245
Hawkins, Bob	1,492		3,795	5,287
Hincks, Terry	2,141		4,676	6,816
Murray, Wade	3,761		164	3,925
O'Donnell, Mike	1,200		-	1,200
Young, Barbara	1,916		-	1,916

## Board of Police Commissioners

	Board Payments	Board Per Diems	Board Travel
<b>Mayor</b>			
Fougere, Michael	1,200		
<b>Councillors</b>			
Hincks, Terry	1,076		
Murray, Wade	986		

See accompanying notes.

# Notes to City Council Remuneration and Expenses

## For the Year Ended December 31, 2013

(in dollars)

### Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of The Cities regulations.

### Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is \$100 per day.

### Note 3

Travel includes all 2013 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

### Note 4

Each Councillor has an annual budget of \$5,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements. In addition, the Elected Officials Travel Policy allows Councillors to carry forward any unspent amounts to future years.

The following table summarizes the expenses incurred for each Councillor in 2013 and the amount carried forward from the previous year.

Councillor	Unexpended 2012 Allowance	2013 Allowance	Total Available	2013 Expenses	Unexpended 2013 Allowance
Bryce, Sharron	3,050	5,000	8,050	4,566	3,484
Burnett, Bryon	8,892	5,000	13,892	8,324	5,568
Findura, John	178	5,000	5,178	4,554	624
Flegel, Jerry	9,145	5,000	14,145	5,351	8,794
Fraser, Shawn	245	5,000	5,245	5,245	-
Hawkins, Bob	287	5,000	5,287	5,287	-
Hincks, Terry	2,266	5,000	7,266	6,816	450
Murray, Wade	-	5,000	5,000	3,925	1,075
O'Donnell, Mike	2,848	5,000	7,848	1,600	6,248
Young, Barbara	-	5,000	5,000	1,916	3,084

# Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2013  
(in dollars)

## Note 5

Board Payments represent amounts paid to the Mayor or Councillors for attendance at Board of Police Commissioners meetings. Board Travel includes all 2013 travel expenses incurred by the Mayor and Councillors that were funded by the Regina Board of Police Commissioners whether paid directly to them or on their behalf.

## Note 6

Each Councillor has an annual budget of \$3,800 that covers home or business office services. Business office services include: computer, copier, facsimile, computer modem line, public telephone line, services, electronic organizer and blackberry.

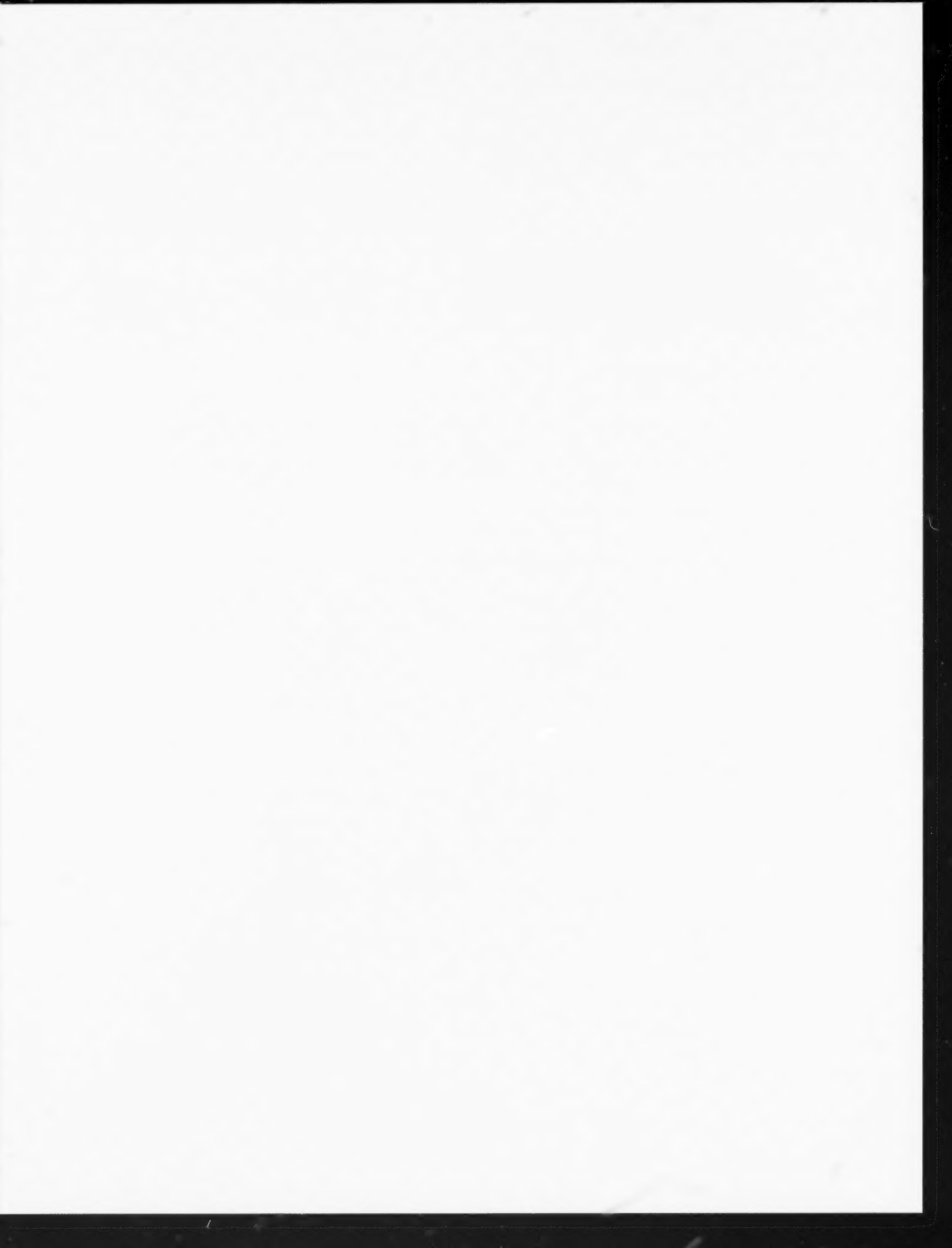
The following table summarizes the expenses incurred for each Councillor in 2013:

Councillor	2013 Expenses
Bryce, Sharron	2,905
Burnett, Bryon	1,199
Findura, John	926
Flegel, Jerry	2,508
Fraser, Shawn	3,437
Hawkins, Bob	231
Hincks, Terry	3,664
Murray, Wade	2,825
O'Donnell, Mike	1,884
Young, Barbara	2,214

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## **Grants**



**Grants - City of Regina**  
**For the Year Ended December 31, 2013**  
(in dollars)

<b>Name</b>	<b>Operating/ Capital</b>	<b>Tax Abatements and Exemptions</b>	<b>Subsidized Rent</b>	<b>Transit Subsidies</b>
Al Ritchie Community Association Inc.	65,156			
Art Gallery of Regina Inc.	73,000			
Caledonian Curling Club			750,000	
Canadian Western Agribition	50,500			
Carmichael Outreach Incorporated	92,332			1,000
City Centre Equities Inc.		135,827		
Eastgate Villas Limited Partnership	450,000			
Globe Theatre Society	120,000			
Gustafson Enterprises	140,000			
Heritage Community Association	66,325		25,786	
MacKenzie Art Gallery Inc.	292,000	137,849		
Mobile Crisis Services Inc.	136,350			
Mounted Police Heritage Centre	100,000	299,258		
New Dance Horizons Inc.	54,000			
North American Indigenous Games	250,000			
North Central Community Association Inc.	108,500			
North Central Family Centre	57,399			
P. R. Investments Inc.	40,000	11,443		
Regina & District Food Bank Inc.	34,000	106,229		1,116
Regina Airport Authority		291,883		
Regina Education & Action On Child Hunger (REACH)	79,285		45,629	
Regina Exhibition Association Ltd.	400,000		2,500,000	
Regina Juno Awards 2013 Inc.	175,000			
Regina Multicultural Council	57,930			
Regina North East Community Recreation Association Inc.	63,332			
Regina Regional Opportunities Commission (RROC)	997,900			
Regina Senior Citizens Centre Inc.	147,800			
Regina Symphony Orchestra Inc.	125,000			
Saskatchewan Science Centre Inc.	205,000	206,905		
Sky Harbour Developments GP Inc.		158,530		
The Regina Plains Museum Inc.	110,000			
Theatre Regina Inc.	37,000	24,207		
Wascana Centre Authority	63,600			

*See accompanying notes.*

## **Notes to Grants**

**For the Year Ended December 31, 2013**  
**(in dollars)**

### **Note 1**

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

### **Note 2**

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina to organizations or individuals over \$50,000.

#### **Operating/Capital Grants**

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City.

#### **Tax Abatements and Exemptions**

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement whereas the tax exemption amounts disclosed represent only the municipal portion of the taxes forgiven.

#### **Subsidized Rent**

Properties owned by the City and leased for below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

#### **Transit Subsidies**

Free transportation given to organizations in the form of passes and tickets.

## **Employee Remuneration**



## Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ababei, Nicolae	Mechanical Inspector	66,391	
Abtosway, Cory G.	Crew Lead - Landfill	55,779	
Acapuyan, Sheryl	Accounting Clerk VI	54,582	
Ackerman, Amber	Corporate Information Analyst	76,728	
Ackerman, Daniel M.	Mechanic Helper - Prevention Maintenance	53,427	
Ackerman, James L.	Bus Operator	61,988	
Adam, Carl D.	Firefighter	94,064	
Adam, Kirk D.	Captain	12,696	41,590
Adam, Lisa D.	Manager, Corporate Communication	70,294	4,383
Aebig, Cory	Crew Lead - Roadway Operations	78,760	
Agarwal, Vikash K.	Manager, Business Development - Fleet	78,394	3,483
Agha, Amir A.	Senior Engineer	103,756	
Aird, Janet	Manager, Financial Services	98,885	1,950
Alarcon, Ian Angelo Q.	Project Engineer	85,642	
Alejandria, Joseph A.	Senior Engineer	102,347	
Alejandria, Richard H. A.	Graphics Technologist	54,943	
Alexander, Michael B.	Manager, Fleet Capital and Maintenance Programs	111,715	1,950
Ali, Murtoba	Accounting Clerk VI	57,608	1,470
Allin, Robert	Bus Operator	54,536	
Allsop, Edward L.	Deputy Chief, Train Academy, Safety and Logistics	126,594	1,950
Amyotte, Kristen	Bylaw Standards Officer	62,793	
Anderson, Allen	Skilled Labourer	55,303	
Anderson, Ann M.	Senior Communications Strategist	72,925	
Anderson, Brad	Bus Operator	52,701	
Anderson, Derek M.	Bus Operator	68,352	
Anderson, Jeff	Firefighter	85,125	
Anderson, John B.	Manager, Fleet Operations	112,446	1,950
Anderson, Justin	Operational Service Representative	60,548	
Anderson, Kevin K.	Bus Operator	58,603	
Anderson, Loreen R.	Community Consultant	62,338	
Anderson, Michael	Trades 1 - Distribution System Services	79,584	
Andre, Andrea	Solid Waste Truck Operator	54,066	
Andrews, Michael G.	Senior Captain	129,430	
Anthony, Troy	Bus Operator	57,250	
Antochow, Gordon J.	Supervisor, Field Operations	87,442	
Antonini, Leonard A.	Firefighter	107,607	
Argue-Frehlich, Natasha G.	Administrative Assistant City Manager/Deputy City Manager	61,885	
Armstrong, Aimee L.	Payroll Officer II	54,393	
Arsenault, Roger	Firefighter	100,841	
Arsenault, Simon	Lieutenant	113,537	
Atchison, Chrystal L.	Legal Counsel	86,510	3,781
Atwal, Jagpal Singh	Bus Operator	54,879	
Ault, Barry J.	Foreman, Facilities Operations	94,806	
Austin, Van G.	Revenue Services Analyst	61,590	
Austring, Don	Lieutenant	108,430	

*See accompanying notes.*



## Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Babcock, Bradley T.	Project Engineer	83,804	
Bachynski, Doyle A.	Equipment Operator III	69,382	
Bahan, Barb	Administrative Assistant City Manager/Deputy City Manager	65,354	11,602
Baier, Tammy R.	Revenue Services Analyst	81,181	
Bailey, Joseph	Bus Operator	54,059	
Bailey, Phelan D.	Bus Operator	53,312	
Bailey, Ron D.	Manager, Transit Administration	93,189	1,088
Bailey, Sandy G.	Manager, Water and Sewer Engineering	49,375	6,238
Baillargeon, Lee A.	Firefighter	97,977	
Baker, Dean K.	Journeyman - Electrician	71,835	
Baker, Donald	Bus Operator	52,701	
Balysky, Shawn P.	Equipment Operator III	57,009	
Barnford, Thomas F.	Human Resources Consultant	50,704	2,269
Banin, Jason	Trades Co-ordinator	93,880	
Banin, Sonia G.	Leisure Systems and Revenue Analyst	64,916	
Baragar, Randy L.	Equipment Operator III	78,637	
Barkhouse, Kevin D.	Solid Waste Truck Operator	57,492	
Barr, Don	Director, Assessment, Tax and Real Estate	150,789	2,600
Barrett, Jennifer	Senior City Planner	80,180	8,000
Basco, Aileen M.	Financial Administration Business Systems Analyst	51,590	
Bauer, Arnold P.	Manager, Solid Waste Collection	77,320	1,350
Bauyista, Rizalito A.	Fleet Management Technologist	54,180	
Beaton, Boyd	Facilities Operations Coordinator	95,775	1,913
Beatty, Brian	Crew Lead - Roadway Operations	69,144	
Beatty, Dean J.	Firefighter	103,777	
Beaubien, Courtney L.	Policy Analyst	85,771	
Beaulieu, Larry J.	Supervisor of Central Stores, Salvage and Fuel	86,424	
Beehard, Blair	Firefighter	100,844	
Beehtold, Gloria L.	Coordinator, Purchasing	135,100	
Beck, Jill M.	Manager, Long Range Planning	43,781	74,877
Bell, Barbara L.	Manager, Operational Service Excellence	76,057	41,364
Bell, Carey	Coordinator, Property Tax and Administration	78,870	
Bell, Cy	Equipment Operator II	63,133	
Bellegarde, Peter D.	Firefighter	101,646	
Bellows, Derrick E.	Special Projects Secretariat	76,982	76,434
Bells, Brad N.	Director, Transit Services	127,882	2,600
Benna-Stewart, Linette L.	Bus Operator	55,628	
Benning, Kirby	Firefighter	104,121	
Benson, Colby D.	Casual Labourer	51,971	
Bergen, Judith P.	Operational Service Representative	53,658	
Bernhardt, Cindy	Financial Services Team Leader	67,974	
Bernreuther, Desirae L.	Communications Consultant	69,335	
Besplug, Bert F.	Captain	118,386	
Beston, Derreck S.	Crew Lead - Roadway Operations	68,498	
Betker, William R.	Geomatics Technician I	58,094	
Bialobzyski, Mark A.	Mechanical Inspector II	71,688	

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bien, Tyler W.	Supervisor, Technology Application	96,390	
Bigler, Hugh J.	1st Year Apprentice Electrical/Instrumentation	59,702	
Bingaman, Jeff J. G.	Geomatics Technician II	63,376	
Binns, Michael W. R.	Senior Engineer	110,455	1,400
Bird, Alfred G.	Foreman, Parks Maintenance	53,330	
Bird, Charles E.	Bus Operator	51,215	
Bird, Kevin F.	Firefighter	66,474	11,753
Bird, Robyn A.	Strategy and Performance Consultant	98,708	236
Birkeland, Sheri	Sustainability Outreach Coordinator	81,403	625
Bishoff, Alan M.	Senior Assessment Appraiser	84,400	
Bitz, Nick A.	Bus Operator	53,487	
Bjorgan, Lori A.	Human Resources Consultant	111,707	
Blaikie, John	Facilities Operator I	51,342	
Block, Darrell	Engineering Assistant V, Roadways and Traffic	64,763	
Blondeau, Jason W.	Bus Operator	51,456	
Boan, Wayne G.	Firefighter	100,841	
Bobyck, Darren	Irrigation Worker III	69,083	
Bodnard, Kirby L.	Coordinator, Fleet Operations	44,198	45,589
Bokamyre, Douglas G.	Coordinator, Water and Sewer Construction	85,957	
Bolen, Adrien J.	Bus Operator	52,558	
Bolen, Daryl	Mechanic	93,833	
Bonke, Eric L.	Senior CAD Technician	75,958	
Booth, Douglas W.	Engineering Assistant III - Water and Sewer Engineering	70,710	
Booth, Richard S.	Manager, Fleet Capital and Maintenance Programs	96,266	1,973
Bork, Brad	Firefighter	94,097	
Botkin, Stephen J.	Operational Service Representative	50,617	
Boudreau, Donnell	Solid Waste Truck Operator	57,454	
Bourdin, Kymberly	Communications Consultant	71,736	
Boutin, Matthew	Firefighter	95,232	
Boychuk, Marianne L.	Firefighter	103,599	
Boyer, Darren	Lieutenant	107,901	
Boyko, Kevin B.	Bus Operator	60,933	
Braden, Ralph N.	Lieutenant	117,224	
Brailean, Linda	Coordinator, Parking Services	67,907	
Brakefield, Ryan R.	Programmer Analyst II	58,021	
Brass, Shannon	Bottomman	62,208	
Bratushesky, Wayne	Crew Lead - Roadway Operations	57,483	
Brears, Liberty A.	Policy Analyst	73,003	
Brezinski, Dwain	Bus Operator	64,942	
Bridger, Clinton	Bus Operator	59,516	
Briggs, James M.	Senior CAD Technician	55,131	
Brittner, Thomas W.	Captain	122,681	30,613
Brock, Duane	Lieutenant	107,209	
Brockwell, Ray	Equipment Operator II	64,990	
Brodth, Michael J.	Traffic Signal Systems Technician	56,349	
Brooks, Paul	Facilities Operator I	53,972	

See accompanying notes.

## Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Brotheridge, Debbie A.	Human Resources Consultant	93,659	
Brown, Doug	RISK Manager	77,138	956
Brown, Geoff G.	Manager, Infrastructure Planning	106,046	1,950
Brown, Michel	Bus Operator	60,725	
Brown, Susan	Bus Operator	55,972	
Brown, Tod M.	Firefighter	90,779	
Bryant, Heather A.	Major Facility Cashier	53,522	
Bryden, Deborah	Manager, Property Taxation and Administration	122,436	1,950
Buch, Theodore M.	Fire Inspector	122,950	
Buchan, Brad	Firefighter	94,117	
Bucsis, Larry	Bus Operator	91,917	
Buchler, Arnold	Manager, Transit Operations and Training	85,007	5,172
Buffalo, Stan I.	Saw Operator - Concrete Services	52,967	
Burant, Randy A.	Supervisor - Development Services	77,443	
Burkart, Garry W.	Journeyman Transit	85,896	
Burkholder, David C.	Fleet Training Officer	37,828	44,450
Burns, Maria L.	Senior Human Resources Consultant	92,292	10,577
Burns, Michael J.	Fire Inspector	110,582	2,201
Burnack, Jeffrey W.	Firefighter	94,096	
Bussman, Jean A.	Construction Technologist	62,850	
Bute, Richard A.	Journeyman - Mechanic	53,572	
Caldwell, Ryan T.	Operator	51,016	
Cameron, Scott A.	Utilityperson	65,190	
Cameron, Scott D.	Manager, Facilities Operations	112,094	1,950
Campbell, Chris B.	Supervisor, Testing Lab and Materials Engineering	70,863	
Campbell, Randy M.	Equipment Operator IV	54,830	
Cardinal, Beverly C.	Cultural Diversity and Aboriginal Relations Advisor	74,285	
Carey, Ronald	Casual Labourer	54,286	
Carleton, Colin A.	Firefighter	85,104	
Carlston, Jason	Deputy City Manager, Community Planning and Development	197,420	5,200
Carpenter, Michael G.	Commercial Building Inspector I	72,009	
Carroll, Danial C.	Journeyman - Industrial Mechanic	73,408	
Carroll, Troy	Equipment Operator III	59,364	
Carteri, Jason R.	Firefighter	64,571	
Carteri, Leo L.	Bus Operator	59,358	
Carteri, Tony	Captain	119,767	
Carton, Allan	Crew Lead - Roadway Operations	84,776	
Cassano, Joe	Crew Lead - Roadway Operations	70,246	
Cassell, Sean	Bottomman	73,241	
Cavers, Douglas E.	Manager, Business Support	61,456	13,275
Chahal, Gurjinder S.	Bus Operator	51,218	
Chambers, Evan W.	Firefighter	70,875	
Champagne, Henry B.	Crew Lead - Solid Waste Collection	60,537	
Chandler, Michael R.	Mechanical Inspector	80,257	
Chapman, David W.	Dispatcher	97,064	

See accompanying notes.

## Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Chapman, Richard J.	Fleet Training Officer	72,653	
Chaudhry, Irfan A.	Senior Investment Analyst	85,381	5,000
Chernick, Glenn	Forestry Technician	54,921	
Chernoff, Peter L.	Casual Labourer	54,893	
Cheshuk, Jerry T.	Manager, Wastewater Treatment Plant	122,288	1,950
Chevalier, Renee M.	Project Engineer	81,415	
Chillog, Michael G.	Firefighter	94,097	
Chomos, Geoff	System Analyst II	103,291	
Choquette, Tyler S.	Firefighter	94,097	
Chorney, Danielle L.	Project Engineer	106,048	
Chorney, Ken	Firefighter	97,899	
Chow, Lorne W.	Manager, Bylaw and Licensing	84,351	1,950
Chung, Wayne W. Y.	Project Engineer	89,270	
Chupik, Dennis B.	Engineering Assistant IV- Roadways and Traffic	58,570	
Chupik, Larry W.	Supervisor, Residential Inspection	79,558	
Chursinoff, Roy W.	Performance Measurement Consultant	92,462	
Cichocki, Aaron P.	Firefighter	94,102	
Clarke, Brian	Infrastructure Coordinator	98,790	
Clarke, Dave	Firefighter	97,924	
Clarke, Kenneth M.	Senior Captain	78,253	37,784
Clary, Bill B.	Bus Operator	57,535	
Cleare, Nathaniel	Dispatcher	70,363	
Clermont, Debra M.	Coordinator, Tax Administration and Collections	77,495	
Clifford, Christine	Legal Counsel	125,545	
Clyne, Delaine N. A.	Senior City Planner	66,705	5,009
Coffey, Fred	Financial Administration Business Systems Analyst	72,394	
Cole, Garry	Bus Operator	52,582	
Cole, Rodney	Firefighter	101,049	
Coleman, Gail	Paratransit Registration and Administration Clerk	50,226	
Coleman, Rocky	Bylaw Standards Officer	52,771	
Comfort, Paul J.	Firefighter	97,922	
Contreras, Fabian O.	Strategy and Performance Consultant	75,965	
Conway, Vanda M.	Manager, Strategy and Operations	96,583	1,950
Coolen, Ann M.	Paratransit Clerk	50,182	
Cooney, Deborah C.	Acting Manager, Utility Billing	94,492	
Cooper, Kelly G.	Equipment Operator IV - Roadways	55,614	
Corley, Michael C.	Bus Operator	60,963	
Cotcher, Michael D.	Senior City Planner	8	
Cote, Sharla J.	Project Engineer	76,402	
Coulson, John E.	Casual Labourer	55,491	
Court, Rob L.	Manager, Environmental Engineering	124,621	2,450
Cousins, Peter E.	Firefighter	104,290	
Cox, Clifford	Bus Operator	55,782	
Cozma, Randy B.	Coordinator, Roadway Operations	89,262	
Craigen, Cory D.	Firefighter	95,230	
Cronin, Fredrick G.	Coordinator, Roadway Operations	116,123	

See accompanying notes.

## Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Crook, Cyrus A. G.	Senior Engineer	105,997	
Crooks, Doc W. R.	Firefighter	94,061	
Crossman, Nolan	Irrigation Worker II	54,379	
Crowe, Patrick R.	Equipment Operator II	74,781	
Csoke, Sidney	Bus Operator	52,906	
Curry, Chris	Firefighter	102,822	
Cyr, Delbert H.	Crew Lead - Roadway Operations	72,254	
Dagenais, Anthony D.	Journeyman - Mechanic	51,983	
Daku, Hartley A.	Captain	125,314	
Daradich, Janine R.	Coordinator, Recreation Facility Development	69,145	
Daschner, Kurtis	Irrigation Worker II	55,631	
Davidson, Dwaine E.	Captain	121,030	
Davies, Glen B.	City Manager	299,376	16,148
Davies, Scott	Firefighter	94,183	
Davis, Kris J.	Journeyman Transit	70,662	620
Deal, Robert	Journeyman - Painter and Decorator	58,698	
Dean, Brian A.	Supervisor, Field Operations	97,009	
Deck, Pamela M.	Manager, Strategy and Operations	109,120	1,950
Deiana, Marco	Manager, Workplace Health and Safety	112,410	1,950
Delmarre, Marcus	Bus Operator	78,715	
Denouden, Troy G.	Firefighter	72,554	
Derin, Brant	Journeyman Body Repairman	60,150	
Derkacz, Judy L.	Coordinator, Business System Administration	79,597	
Derkitt, William E.	Facilities Operator I	52,739	
Derkson, Lyle	Fire Inspector	110,711	
Deroose, Sidney J.	Equipment Operator II	62,600	
Desjardins, Tracy	Engineering Assistant III	52,609	
Desjarlais, Lyle	Casual Labourer	53,691	
Desomie, Leo J.	Casual Labourer	64,910	
Dheilly, Richard	Training Captain	112,267	625
Dickson, Abiye O.	Corporate Policy Advisor	75,173	6,823
Didowycz, Matthew J.	Firefighter	85,111	
Digney, Kevin D.	Firefighter	98,340	
Dimen, Garth W.	Firefighter	94,099	720
Ditson, Dauna M.	Senior Communications Strategist	67,595	
Dizy, Gerry M.	Engineering Assistant V, Roadways and Traffic	64,934	
Docherty, Colin J.	Crew Lead - Water and Sewer Construction	80,659	
Dodds, Darcy E.	Truck Driver - Sewer and Water	68,536	
Dodge, Dean M.	Manager, Sport and Recreation	54,652	5,868
Doell, Carla S.	Property Assessor	67,291	
Doka, Corey	Forester II	54,467	
Doka, Greg D.	Trades I - Distribution System Services	86,041	
Dolff, Randy	Journeyman - Mechanic	73,712	
Dolter, Larry R.	Senior Captain	138,525	
Domokos, Gary	Casual Labourer	52,089	

See accompanying notes.

## Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Domoslai, Tim R.	Centre Administrator - Neil Balkwill Civic Arts Centre	65,136	
Donahue, Denise	City Planner II	66,103	
Donaldson, Juanita	Coordinator, Payables	60,516	
Donda, Bryon K.	Crew Lead - Roadway Operations	68,104	
Doney, Kurtis	Manager, Water and Sewer Engineering	97,198	600
Donison, Robert J.	Captain	63,914	61,231
Downton, Dwayne	Irrigation Worker II	52,048	
Drackett, Dan G.	Firefighter	94,099	
Drackett, Randy	Firefighter	103,663	
Dreger, Aaron	Firefighter	94,131	
Dreher, Robert	Cemeterian II	54,724	
Driedger, Clint	Traffic Signal Coordinator	104,124	
Drozda, Mike	Fire Inspector	106,964	
Drummond, Darel F.	Equipment Operator III	84,076	
Duce, Edward W.	Coordinator, Construction Programming	93,587	445
Ducker, Daryl	Journey person - Electrician	75,207	
Duell, David	Bus Operator	62,269	
Duerr, Jessica M.	Technologist II - Roadways and Traffic	60,821	
Duesterbeck, Daryle	Mechanical Inspector	62,410	
Dugalo, Glen	Bus Operator	84,513	
Dulmage, Terry A.	Equipment Operator III	54,304	
Dumais, Richard T.	Bus Operator	59,997	
Dumalski, Gwendolyn J.	Community Consultant	61,155	510
Dunbar, Jay	Firefighter	95,162	
Dundas, Jason C.	Firefighter	100,764	
Duperreault, Chance D.	Fire Inspector	108,282	
Durovick, Debra A.	Program Specialist - Aquatics	62,456	
Dybvig, Raymond	Journey person - Mechanic	60,537	
Dyck, Randall J.	Firefighter	94,064	
Ear, Calvin C.	Divisional Strategic Services Consultant	51,826	
Eberle, Allan A.	Casual Labourer	51,576	
Earnot, Lynda M.	Operational Service Representative	56,233	
Egler-Wiome, Nadine F.	Human Resources Consultant	91,910	
Einarson, Sherce Ann	Accountant I	52,094	
Eirich, Larry	Manager, Application Management	124,635	1,950
Eirich, Russell	Supervisor of Urban Forestry	67,483	
Eisler, Ryan T.	Firefighter	94,097	
Eklund, Douglas	Maintenance Operator	66,099	
Elgren, Glenn	Bus Operator	74,307	
Elliott, Scott	Business Solutions Specialist	54,901	3,072
Elsaesser, Brent D.	Community Consultant	60,855	
Engel, Chad H.	Coordinator, Business Strategy	83,630	
Engel, Roberta R.	Manager, Waste Diversion Services	101,450	1,275
Enright, Mark P.	Commercial Building Inspector I	62,342	
Enriquez, Gloria B.	Revenue Services Analyst	53,192	731

*See accompanying notes.*



# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Episkenew, C. Paul P.	Maintenance Repairperson - Facilities	50,715	
Erbach, Jeff R.	Coordinator, Cultural Development	79,997	
Erdelyan, Shawn	Trades I - Distribution System Services	76,846	
Erickson, Barry	Forester II	52,767	
Ermel, Clinton	Maintenance Person	102,742	
Essey, Jonathan W.	Asphalt Plant Operator	60,946	
Euraoba, Eric C.	Cleaner - City Hall	52,249	
Euraoba, Winson C.	Casual Labourer	54,608	
Euteneier, Mark M.	Solid Waste Truck Operator	54,088	
Ewert, Thomas B.	Senior Assessment Appraiser	78,077	
Eyndhoven, Terry L.	Distribution Clerk Coordinator	61,515	
Eyndhoven, Trevor	Lead Operator	81,961	
Fagan, Peter	Coordinator, Water and Sewer	51,230	
Fahlman, Curtis A.	Firefighter	70,887	
Fairbairn, Cheryl S.	Project Leader- Business Technology	84,748	
Fairbairn, Wendy L.	CAD Technician	60,791	
Fawcett, Peter G.	Foreman, Facilities Operations	37,862	40,088
Fayant, Marlowe	Facilities Operator I	53,214	
Fayant, Timothy	Skilled Labourer	54,441	
Fehler, Robert L.	Equipment Operator III	57,984	
Felix, Joseph A.	Firefighter	70,917	
Fenyon, Jeremy J.	Senior City Planner	78,009	
Fettes, Deborah	Scheduling Officer	51,377	
Fiacco, Frank A.	Billing Coordinator	71,793	
Filteau, Kevin	Specialist- Waste Minimization	69,326	
Finch, Cory	Firefighter	100,883	
Fiorante, Antonio	Instrument Control Specialist	78,209	
Fiorante, Nick J.	Manager, Supply Services	61,547	1,500
Fischer, Scott	Skilled Labourer	59,110	
Fisher, Calvin J.	Firefighter	85,111	
Fisher, Chris	Director, Information Technology Services	150,731	2,600
Fisher, Gerald R.	Bus Operator	85,335	
Fisher, Trevor	Equipment Operator IV - Roadways	73,910	
Fitch, Rowland E.	Crew Lead - Mains and Valves	58,888	
Flavel, Clinton R.	Senior Captain	826	53,193
Flegel, Marilyn J.	Design and Construction Consultant	56,268	
Florek, Kelly A.	Supervisor, Infrastructure Services	71,568	
Florizone, Teresa A.	Controller, Policy and Risk Management	137,567	1,950
Folk, Louise M.	Manager, Strategy and Operations - Regina Revitalization Initiative	88,997	1,650
Forester, Leonard	Trades Co-ordinator-Mechanical (Heavy)	82,775	
Forman, Michelle	Strategy and Performance Consultant	98,790	
Forsythe, Stephen	Solid Waste Truck Operator	51,611	
Fortier, Gilbert L.	Facilities Operator I	57,669	
Fortier, Normand	Journeyperson - Industrial Mechanic	99,614	
Foster, Darcy B.	Supervisor, Geomatics Services	79,469	

See accompanying notes.



## Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fox, Darren R.	Closed Circuit TV Sewer Camera Operator	56,142	
Frank, Ed	Water Attendant	65,362	
Frank, Marjorie	Service Desk Analyst	62,515	
Frankiewicz, Stephen	Hydrant Repairperson	51,169	
Fraser, Gordon	Casual Labourer	56,220	
Fredrickson, Darrell G.	Night Foreman	54,310	
Frei, Todd M.	Firefighter	69,558	
Friedrich, Angelene B.	Human Resources Associate	60,990	500
Friesen, James D.	Firefighter	94,126	
Friesen, Jeret L.	Firefighter	94,608	
Froehlich, Laine M.	Technologist II - Water and Sewer Services	60,191	
Froh, Gregg	Engineering Assistant III - Water and Sewer Engineering	55,894	
Froh, Terry J.	Bus Operator	64,502	
Frohlick, Dan	Equipment Operator III	84,408	
Fuchs, Randall J.	Captain	119,707	
Gabel, Glen	Human Resources Consultant	96,747	
Gabriel, Michael	Crew Lead - Asphalt Sereed	80,459	
Gafencu, Dwayne N.	Captain	122,192	
Gainda, Sukhwinder S.	Bus Operator	68,951	
Galatiuk, Marjorie D.	Materials Coordinator	51,289	
Gallant, Kayla	Supervisor, Chemist	67,805	
Gallenger, Trevor J.	Firefighter	94,097	
Galloway, George E. II.	Manager, Concrete	111,848	10,741
Garcia, Aileen L.	Programmer Analyst II	60,034	
Gardner, Kerry	Emergency Medical Training Captain	112,174	
Gartner, Jeff D.	Firefighter	97,922	
Gartner, Pat	Director, Human Resources	152,671	2,600
Garzona, Natascha	Bus Operator	55,401	
Gasmo, Karen	Director, Facilities Management Services	150,760	3,100
Gasper, Doug F.	Crew Lead - Roadway Operations	68,328	
Gattinger, Mark J.	Senior Captain	134,255	
Gaudet, Kenny D.	Development Assistant	56,256	
Gavin, Keith D.	Captain	117,066	
Gaw, Peter B.	Traffic Detours/Restrictions Controller	83,203	
Gebert, Dylan M.	Utilityperson II	51,757	
Geiger, Garth	Lieutenant	110,258	
Geiss, Darrell J.	Crew Lead - Traffic Technical Operations	93,820	
Gelinias, Kevin J.	Captain	122,682	
Gelsinger, Michael P.	Captain	119,816	62,167
Gemmell, Roland M.	Assistant Chief - Fire	77,228	71,604
Geng, Sherry X.	Senior Business Strategist	79,251	
Gerber, Joey	Foreman, Open Space Services/Cemeteries	63,683	
Germaine, Nathan	Solid Waste Truck Operator	52,674	
German, Wally	Solid Waste Truck Operator	55,647	
Germann, Stefan	Manager, Building Standards	82,520	113

See accompanying notes.

## Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gerolami, Michael	Technical Support Specialist I	86,119	
Gervais, Amber	Financial Management Analyst	83,346	
Gervais, Laurie M.	Captain	118,925	
Gessey, Kent	Crew Lead - Roadway Operations	60,659	
Gette, Loretta J.	Senior Engineer	104,378	
Gettle, Craig	Journey person - Carpenter	59,847	
Getz, Terrence	Journey person - Mechanic	57,618	
Gisnnetta, Adele	Payroll Officer II	53,321	
Gibson, Donna Lee	Human Resources Consultant	73,394	3,250
Gibson, Dwayne A.	Firefighter	103,132	
Gibson, Trav	Firefighter	100,781	
Gidluck, Aron	Firefighter	95,410	150
Gielis, Henricus	Irrigation Worker II	56,941	
Gilbert, Brad W.	Supervisor, Leisure Centres	51,969	4,000
Gillespie, Grant	Service and Information Clerk - Transit	51,693	
Gimas, Kevin	Sewerjet/ Hydrovac Operator	80,454	
Girgulis, Todd H.	NAIG Secondment	77,551	
Glencross, Donald J.	Casual Labourer	72,874	
Glines, Joel D.	Casual Labourer	63,340	
Gohlke, David	Casual Labourer	64,339	
Gohlke, Elaine	Committee Assistant	66,324	500
Gohlke, Kristopher W.	Casual Labourer	51,011	
Goldie, Scott	Firefighter	100,897	
Goodwin, Richard A.	Year 4 Apprentice - Industrial Mechanic	54,288	
Gordon, Jim	Permit Facilitator	56,477	
Gottfried, Richard K.	Utility person II	52,674	
Goulet, Pamela C.	Paratransit Clerk	51,400	
Grace, Dean	Cemeterian II	54,363	
Graham, Gordon R.	Firefighter	100,842	
Grant, Patti	Administrative Assistant City Manager/Deputy City Manager	85,858	
Gray-Owen, Deborah M.	Bus Operator	50,948	
Green, Patrick	Journey person - Industrial Mechanic	75,674	
Gregory, Stuart	Fleet Training Officer	77,425	
Grenier, Patti	Human Resources Associate	69,818	
Griffin, Dan J.	Supervisor, Water Supply	101,836	
Griffin, Lynette	Manager, Paratransit and Accessibility	110,707	1,950
Griffin, Naomi J.	Claims Investigator	54,652	
Groff, Trevor G.	Crew Lead - Concrete Services	59,277	
Gronick, Shaun A.	Semi Skilled Labourer	51,549	
Guenther, Evan R.	Manager, Asphalt Services	79,483	
Gullickson, Harley G.	Equipment Operator IV	69,009	
Guraluk, Kevin	Sewerjet/ Hydrovac Operator	53,812	
Habtemichael, Abeye	Bus Operator	52,063	
Hagan, Rea E.	Bus Operator	51,187	
Hagar, Peter	Senior Engineer	102,817	

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hagen, Blaine D.	Crew Lead - Roadway Operations	68,725	
Hall, Erna	Deputy City Clerk	95,108	1,950
Hall, Lisa E.	Licensing Analyst	70,932	
Hall, Sterling	Senior Engineer	120,378	
Halpenny, Jamie	Paratransit Coordinator	79,105	
Halvorson, Tracey L.	Employee Rehabilitation Officer	85,858	
Hamilton, Kelly M.	Firefighter	101,420	
Hammond, Craig	Forester II	54,363	
Hammond, Tim	Firefighter	100,822	
Hampson, Mark	Coordinator, Fleet Capital Program	75,578	
Hansen, Fredrick	Firefighter	101,023	
Hanson, Bradford C.	Captain	116,820	
Hanson, Jamie	Manager, Facilities Engineering	128,039	1,950
Harbis, Nicolette	Cash Management and Investment Analyst	79,596	
Hargrove, Jill L.	Manager, Revenue Administration Services	89,155	2,450
Harle, Kenneth	Transportation Services Officer	84,730	
Harlos, Matthew	Casual Labourer	51,964	
Harmatiuk, Sheila	Manager, Government Relations	96,815	1,950
Harmen, Lonnie	Permit Facilitator	58,302	
Harris, Darren	Irrigation Worker II	52,514	
Harris, Judith A.	Committee Assistant	31,334	19,832
Hartman, Sherri-Lynn I.	Engineering Assistant IV- Roadways and Traffic	60,459	830
Hartman, Traiton J.	Firefighter	94,102	
Harvey, Brian	Facilities Operator I	54,170	
Harvey, David S.	Bus Operator	54,050	
Harvey, Jamie L.	Year 3 Apprentice Electrician	60,854	
Hassman, Colette M.	Administrative Assistant, Human Resources	51,333	463
Hastings, Marvin S.	Crew Lead - Cold Planer	103,776	
Hauck, Kenneth A.	Senior Captain	124,169	
Hauglum, Sean J.	Supervisor, Field Operations	93,097	
Hawkes, Kenneth L.	Trades Coordinator-Mechanical (Light)	72,432	37,815
Hawryluk, Diana L.	Director, Planning	147,716	3,100
He, Xiaoling I.	Project Engineer	74,124	
Headrick, Garry	Trades Coordinator-Mechanical (Light)	73,478	
Hehn, Darren	Financial Management Analyst	82,668	
Heintz, Curtis	Firefighter	94,099	
Heisler, Alberta	Fleet Maintenance Service Advisor	50,259	
Heisler, Collin	Journeyman - Mechanic (Light)	69,095	
Heistad, Ernie W.	Skilled Labourer	70,361	
Heller, David	Journeyman - Parts	50,736	
Henderson, Dustin L.	Bus Operator	50,236	
Henning-Hill, Helene H.	Manager, Sewer and Drainage Operations	121,100	1,950
Henry, Elizabeth J.	Project Management Analyst	74,005	
Henry, Gladwin	Programmer Analyst III	70,981	
Herauf, Allan C.	Facilities Project Consultant	83,849	52,842
Herauf, Leonard M.	Captain	118,878	

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Herauf, Wade	Bus Refurbisher Assistant	79,189	
Heroux, Christine	Manager, Payroll, Analytics and Employee Administration	106,299	1,950
Heshka, Lori	Human Resources Associate	64,352	
Heuchert, Larry	Supervisor OF Equipment and Maintenance	87,038	
Heward, Dave	Facilities Operator I	56,645	
Hiebert, Dwayne G.	Maintenance Operator	63,055	
Hildebrand, William	Crew Lead - Grade Finisher	59,748	
Hilderman, Garth B.	Skilled Labourer	55,635	
Hildred, Chad E.	Crew Lead - Traffic Underground	58,969	
Hill, Emmaline	Strategy and Performance Consultant	94,549	
Hilt, Preston A.	Bus Operator	53,364	
Hlavsa, Rob	Bus Operator	54,921	
Hodgson, Stacey M.	Coordinator, Administrative Services	66,537	
Hoffart, Nicole	Marketing Consultant	68,333	
Hoffart, Paul	Senior Engineer	102,186	
Hogan, Tyler P.	Firefighter	64,763	
Hoggan, Rodney	Equipment Operator III	56,253	
Holden, Christopher	Director, Community Development, Recreation and Parks	150,500	2,600
Holhauser, Derwin G.	Crew Lead - Asphalt Plant	77,176	
Holland, Jeffrey W.	Manager, Engineering Services	95,180	
Hollender, Doug	Facilities Operator I	54,661	
Holmes, Rickey J.	Fire Inspector	119,456	
Holmes, William	Journeyman - Carpenter	78,046	
Holmes-Binns, Aaron	Property Assessor	70,619	
Holt, Bart K.	Firefighter	85,111	
Holt, Michael W.	Journeyman Transit	72,895	
Homeniuk, Leonard M.	Equipment Operator II	70,572	
Homes, Adam M.	Director, Roadways and Transportation Services	143,304	3,100
Hoolaeff, Rick A.	Crew Lead -Traffic Control and Parking	39,521	12,928
Hopson, Brian	Crew Lead - Water and Sewer Construction	73,081	
Hoque, Mohammed	Financial Administration Business Systems Analyst	62,615	7,788
Horning, Richard G.	Supervisor, Parks Maintenance	71,508	
Hornung, Blair T.	Programmer Analyst II	67,091	
Houston, Shannon R.	Coordinator, Project Services	87,874	
Howatt, Randy	Crew Lead - Hydrants	54,171	
Howden, Breanne J.	Senior Financial Reporting and Policy Advisor	83,607	
Howell, Tracy D.	Firefighter	100,978	
Howie, Karen G.	Manager, Sweeping and Alleys	99,433	1,950
Howse, Kristy M.	Communications and Research Analyst	67,736	
Hu, Yafei	Project Engineer	71,296	
Huber, Alvin F. G.	Supervisor, Technology Applications	84,016	
Hubich, Chad	Technical Support Specialist I	87,391	
Hubick, Garth	Leadperson, Parks Maintenance	67,916	
Hulshof, Herman	Chief of Staff	73,364	5,200
Humphreys, Neville M.	Equipment Operator IV - Roadways	73,731	

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Huntley, David A.	Bus Operator	52,832	
Hurley, Shawn	Journeyman - Mechanic	73,425	
Hyder-Shaikh, Khayyam	Bus Operator	65,193	
Hyndman, Gillan	Strategy and Performance Consultant	98,744	323
Imumorin, Peter I.	Project Engineer	93,933	
Insley, Andrea L.	Revenue Services Analyst	56,946	1,156
Israel, Elizenda	Financial Administration Business Systems Analyst	73,017	
Jackson, Bradford W.	Equipment Operator III	50,825	
Jackson, G. Layne	Deputy Chief, Train Academy, Safety and Logistics	132,158	1,950
Jacobson, Cortnie	Human Resources Consultant	75,013	
Jacobson, Kevin R.	Bus Operator	75,222	
Jakubowski, Paul	Firefighter	100,782	
James, Cary D. W.	Project Co-ordinator - Trades	68,035	
James, Paul	Route Maintenance Worker	57,324	
Jara, Jose M.	Supervisor, Technology Applications	75,071	
Jeannot, Bryce B.	Firefighter	85,111	
Jeeves, Craig Lee	Bus Operator	52,163	
Jeffery, Steve	Manager, Business Transformation	125,497	1,950
Jelinski, Greg	Manager, Landfill Operations	111,652	
Jelovic, Andrijan V.	Programmer Analyst II	55,804	
Jensen, Chris J.	Stock Clerk I	50,150	
Jerkovuits, Nicole R.	Program Specialist - Aquatics	57,248	
Jeske, Rick L.	Captain	106,054	19,460
Jessop, Allen	Solid Waste Truck Operator	52,922	
Jijian, Chris D.	Bottomman	53,367	
Jijian, David D.	Supervisor, Field Operations	77,653	
Johnson, Cecilia	Supervisor, Leisure Centres	68,946	
Johnson, Colinda	Senior Assessment Appraiser	74,275	
Johnson, Janell Y.	Firefighter	94,096	
Johnston, Aaron D.	Casual Labourer	51,049	
Johnston, Mark A.	Technologist II - Roadways and Traffic	67,051	1,323
Johnston, Ryan	Supervisor, Pest Management	62,387	
Johnston, Wendy A.	Coordinator, Workforce Development	71,275	
Jordan, Darcy K.	Infrastructure Records Technician	55,347	
Jors, Curtis M.	Trades Co-ordinator - Mechanical (Heavy)	81,768	
Jors, Delmar M.	Facilities Operator I	53,081	
Joyal, Marcel C.	Journeyman - Plumber/Gasfitter	72,456	
Judge, Brian	Lieutenant	114,472	
Judge, Tracy K.	Bus Operator	52,983	1,609
Julien, Glenn	Casual Labourer	53,368	
Kabatoff, Ken	Supervisor, Parks Development	88,376	
Kalenchuk, Ryan	Technologist II - Environmental	59,876	
Kalim, Faisal L.	Manager, Wastewater Treatment Plant	84,272	450

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kapell, Gregory J.	Captain	119,584	
Kauck, Gerald L.	Automated Side Loader Operator	53,858	
Kay, Gerard	Deputy Chief, Public Safety, Planning and Prevention	131,040	1,950
Kaye, John J.	Equipment Operator III	60,358	
Keith, John A.	Crew Lead - Grade Finisher	80,906	
Kell, George M.	Lead Operator	100,495	
Kempf, Paul D.	Community Consultant	62,450	
Kerr, Bradley J. P.	Firefighter	70,873	
Kerr, Jacelyn	Casual Labourer	53,076	
Kerr, Russell H.	Bus Operator	54,383	
Kerth, Cindy L.	Senior Bylaw Standards Officer	90,140	
Kessler, Heidi M.	Technologist II - Water, Sewer and Waste Management	63,259	
Kessler, Richard	Equipment Operator IV - Roadways	63,377	
Kilbach, Darrell A.	Crew Lead - Water and Sewer Construction	75,914	
Kilbride, Mike D.	Journey person - Plumber/Gasfitter	73,413	
King, Maurice	Bus Operator	62,431	
King, Terry P.	Crew Lead - Roadway Operations	64,379	
King, Tim	Facilities Operator I	51,934	
Kinney, Donald	Foreman, Facilities Operations	71,717	
Kinvig, David R.	Assistant Chief - Fire	126,101	2,450
Kirkland, Joshua W.	Traffic Signal Control Electrician	58,513	
Kirkpatrick, Miles C.	Bylaw Standards Officer	58,746	
Kirstein, Alvan	Casual Labourer	60,192	
Kirstein, Cory A.	Firefighter	94,135	
Kistner, Don G.	Training Captain	113,295	
Klapchuk, Frank J.	Bus Operator	48,487	11,971
Klaudeman, Sean A.	Semi Skilled Labourer	55,117	
Klein, Maurice A.	Casual Labourer	55,688	
Kliman, Jonathan	Firefighter	95,162	
Klippenstein, Neil B.	Business Systems Analyst	67,729	
Klock, William F.	Crew Lead - Meters	51,119	
Klyne, Michael	Foreman, Golf Course	63,944	21,143
Klyne, Steve	Bus Operator	55,197	
Koch, Dale	Journey person - Carpenter	59,537	
Koch, Danny	Firefighter	95,164	
Koch, Nicholas J.	Firefighter	98,501	
Kochar, Joe A.	Container Maintenance Leadperson	71,867	
Kocoy, Dwayne A.	Bus Operator	62,512	
Koffler, Chris D.	Firefighter	83,932	
Kofoed, Devon J.	Technical Support Analyst I	57,373	
Kohle, Louise	Database Analyst	83,209	
Kohne, Murray	Senior Operator	76,738	
Kohut, Dennis	Journey person - Mechanic (Light)	69,095	
Koivisto, Kari J.	Director, Fleet Services	138,059	2,600
Kondratiuk, Tracy L.	Market Research Analyst	58,508	
Koot, Mike	Firefighter	100,782	

See accompanying notes.



# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Koot, Mike L.	Technologist II	59,653	
Kopan, Lonny A.	Firefighter	85,113	
Koroluk, Shawn P.	Policy and Procedure Analyst	67,024	
Korpan, Rhonda L.	Manager, Transitions, Compensation and Benefits	111,980	2,654
Kosar, Wade	Equipment Operator III	58,035	
Kosolofski, Trevor	Manager, Asphalt Services	104,391	106,185
Kostic, Bojana	Project Engineer	70,053	
Kovach, Glen F.	GIS Programmer	71,265	
Kowbel, Jered L.	Casual Labourer	57,390	
Kozack, Jay	Equipment Operator III	56,200	
Kozakewich, Jaeson	Firefighter	98,542	
Kozar, Craig	Manhole Builder	55,121	
Kozlowski, Trevor A.	Firefighter	82,879	
Krahenbil, Brent	Manager, Facilities Maintenance	101,995	1,950
Krasilowez, Lydia	Service Desk Analyst	62,764	
Kraus, Trevor	Firefighter	101,018	
Kreshewski, Allen M.	Semi Skilled Labourer	53,234	
Kress, Colter	Facilities Operator I	51,949	
Krieger, Neal	Bus Operator	84,917	
Krijnen, Johan	Senior Engineer	103,907	
Krismer, Gerald	Assistant City Assessor	122,888	1,950
Krohn, Robert G.	Facilities Operator I	57,288	
Krueger, Jayne C.	Legal Counsel	103,709	
Krupski, Robert A.	Facilities Maintenance Coordinator	79,240	
Kuhnle, Teagan M.	Human Resources Associate	60,064	
Kullman, Randy D.	Captain	118,116	
Kumaran, Pathma R.	Financial Services Team Leader	77,291	
Kuntz, Blake R.	Captain	120,294	
Kuntz, Christopher G.	Technologist II - Roadways and Traffic	59,816	
Kuntz, Nicole A.	Billing Coordinator	54,008	
Kurty, Kathy J.	Coordinator, Cemeteries	71,179	
Kuruliak, Randy	Coordinator, Construction Programming	89,083	
Kuzmiec, Diane	Paratransit Clerk	52,500	
Kvamme, Darcy L.	Bus Operator	57,918	
Kydd, Travis B.	Firefighter	85,113	
Labadie, Jack J.	Residential Building Inspector II	56,270	
Lach, Danita	Fire Services Clerk	52,563	
Lafontaine, Les	Equipment Operator II	60,274	
Lafontaine, Mike	Firefighter	90,296	
Lainey, Daniel M.	Landscape Construction Technician	61,882	
Lake, Leslie	Stock Clerk IV	57,653	
Lalonde, Joseph P. H.	Journey person - Carpenter	62,141	
Landry, Terry	Journey person - Welder	64,428	
Lang, Audrey	Coordinator, Tax Administration and Collections	73,121	
Lang, Kevin J.	Tradesperson II - Plumber/Cross Connection Control Inspector	69,967	

See accompanying notes.



# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lanz, Trevor	Business and Performance Support Strategist	59,170	4,556
Latoski, Michael J.	Senior Engineer	102,192	
Lawford, Casey	Firefighter	93,548	
Lea-Wilson, Colin	Bus Operator	60,816	
Leblanc, Ian P.	Technologist II - Roadways and Traffic	61,251	
Leclair, Douglas A.	Crew Lead - Concrete Services	92,010	
Leclerc, Philippe C.	Manager, Interactive Communications	85,858	330
Legard, Brian	Manager, Client Services and Labour Relations	125,066	2,025
Legault, Bruce A.	Crew Lead - Wastewater Treatment Plant Maintenance	88,721	
Legault, Lisa S.	Manager, Landfill Operations	113,262	1,950
Legendre, Rock G.	Bus Operator	53,861	
Lehmann, John	Assistant Chief, Safety and Logistics TICS	98,885	38,698
Leibel, Barry	Manager, Transit Fleet Maintenance	93,506	1,950
Leibel, Debbie J.	Billing Coordinator	89,161	
Leier, Wade E.	Firefighter	64,679	
Leippi, Brendon J.	Casual Labourer	55,354	
Lemon, Gregory A.	Revenue Services Analyst	68,228	
Leugner, Shanie L.	Manager, Long Range Planning	51,095	113
Levy, William J.	Coordinator, Corporate Facilities Security	77,564	
Lewis, Robert	Bus Operator	53,248	
Li, Rui	Technologist II	58,091	
Lichtenwald, Jonathan C.	Firefighter	94,284	
Light, Jerri L.	Senior Laboratory Analyst	61,432	
Ling, James	Technical Support Analyst I	69,104	
Lintott, Christal J.	Strategy and Performance Consultant	91,721	
Lipp, Raymond	Equipment Operator II	60,849	
Lipp, Robert A.	Human Resources Consultant	93,545	375
Liski, Bruce	Irrigation Worker III	58,822	
Liskowich, Blake A.	Lieutenant	111,264	
Liskowich, Candace E.	Public Education Officer	101,958	
Little, Brenda D.	Revenue Administration Clerk II	50,113	
Litzenberger, Jeremy T.	Crew Lead - Mudjacking	59,484	
Liu, Peter	Project Engineer	88,786	
Lockert, Ronald	Journeyman - Mechanic	69,403	
Loepky, Doug G.	Foreman, Parks Maintenance	60,355	
Longeau, Linda A.	Property Assessor	70,619	
Longman, Greg	Journeyman - Refrigeration/Air Conditioning Mechanic	67,142	
Longpre, Mike J.	Solid Waste Truck Operator	56,539	
Looyzen, Kelly J.	Bus Operator	54,693	
Lord, Greg F.	Supervisor, Traffic Signals Trades	85,741	
Lorenc, Andrew	Programmer Analyst III	72,201	
Lorenc, Dariusz P.	System Analyst II	116,397	
Loucks, Darlene	Access to Information and Privacy Coordinator	85,883	
Love, Chris	Property Assessor	55,786	
Love, Richard A.	Business Solutions Specialist	57,536	
Lovely, Chris M.	Skilled Labourer	59,390	

See accompanying notes.

**Employee Remuneration - General Municipal**  
**For the Year Ended December 31, 2013**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lowe, David	Firefighter	95,234	
Lowe, Thomas F.	Captain	119,997	
Lowenberger, Colyn	Director, Pension and Disability Administration	154,196	1,950
Lowes, Kelly D.	Firefighter	102,139	
Lowey, Nicole J.	Permit Facilitator	56,007	351
Lowthian, Dennis W.	Supervisor, Irrigation Services	88,619	
Lubinieccki, Mathew J.	Firefighter	70,870	
Lubinieccki, Noel J.	Firefighter	100,008	
Lubkiwski, Randy B.	Facilities Operator I	50,858	
Luchuck, Susan A.	Senior City Planner	76,630	
Lucier, Kevin	Supervisor, Transit	60,567	
Luhning, Nathan I.	Manager, Business Development - Transit	93,245	1,950
Lukey, Dale	Journeyman - Carpenter	50,210	
Lund, Brett R.	Firefighter	66,337	
Lund, Vivian E. F.	Financial Reporting and Policy Advisor	84,022	
Luster, Marvin	Crew Lead - Grade Finisher	54,984	
Lustig, Brent	Human Resources Consultant	100,893	
Lysack, Dean M.	Supervisor, Field Operations	91,135	
Lysack, Kinda	Coordinator, Waste Diversion Services	81,706	
Lysack, Robert B.	Equipment Operator IV	67,658	
MacAuley, Brendan	Bus Operator	66,862	
MacDonald, Chris P.	Firefighter	94,081	
MacDonald, Jason	Financial Management Analyst	90,290	
Machniak, Kevin T.	Firefighter	100,820	
MacKay, Kevin	Lieutenant	109,286	
MacLean, Jeff	Firefighter	94,097	
MacLellan, Aaron	Firefighter	95,149	
MacMillan, Stewart J.	Coordinator, Landscape Design	77,127	
MacRae, John Tho	Equipment Operator III	51,738	
Madsen, Stella	Director, Water Works Services	50,905	25,159
Mager, Danen T.	Bottomman	77,268	
Mager, Keenan C.	Bottomman	67,367	
Magnus, Brent G.	Pension and Benefits Business Systems Analyst	71,428	
Maher, Charles P.	Manager, Real Estate	105,036	1,950
Mahingen, Keith	Traffic Underground Installer	61,661	
Mahussier, Randall J.	Technologist II - Transportation	61,296	
Maier, Aaron	Firefighter	81,937	13,469
Mailander, Darryl	Supervisor, Sport Facilities	79,968	
Mailander, Rhonda L.	Coordinator, Cemeteries	80,787	
Mailander, Trent G.	Coordinator, Client Support	77,239	
Majkut, Judi L.	Coordinator, Payables	75,791	6,458
Majore, Darrin K.	Casual Labourer	53,861	
Maksymiw, Taylor	Firefighter	85,111	
Makuch, Carley R.	Operational Service Representative	52,906	
Malach, Rod	Journeyman - Mechanic	71,175	

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Malawski, Leszek	Manager, Asphalt Production and Materials Engineering	128,319	1,950
Mancinelli, Bonnie L.	Senior Communications Strategist	69,298	210
Manea, Ion	Bus Operator	55,491	
Manwaring, Kevin	Forester II	51,918	
Manz, Judy H.	Service Desk Analyst	65,549	515
Marcyniuk, Tim G.	Fuel System Officer	58,858	
Marcynuk, Kelly R.	Coordinator, Customer Service	61,352	
Mario, Ben G. W.	Senior City Planner	83,087	
Mark, Darrell R.	Bus Operator	63,582	
Markel, Clint	Skilled Labourer	51,403	
Markewich, Gregory D.	Manager, Financial Operations	111,723	1,950
Markewich, Laura L.	Deputy Chief, Administration and Communications	111,809	1,950
Markowski, Evan	Equipment Operator III	80,880	2,293
Marlin, S. Jill	Bylaw Prosecution Officer	66,103	
Martin, Dawn P.	Manager, Strategy and Performance	109,680	1,950
Martin, Karen	Paratransit Clerk	53,378	
Martin, Kyle	Bus Operator	53,412	
Martin, Larry	Bus Operator	102,221	
Martin, Mike J.	Geomatics Technician I	56,009	
Maserek, Ashley	Human Resources Consultant	72,077	
Masney, Lawrence	Equipment Operator IV - Roadways	51,956	
Massier, Daryl	Fleet Training Officer	68,712	
Masson, Dwayne R.	Subdivision Inspector	53,619	
Matthew, Deborah	Senior Alarm Dispatcher	105,061	
Matthewson, Bruce D.	Facilities Operations Administrator	95,926	
Maurice, Robert H.	Captain	121,337	
May, Jeffrey D.	Manager, Financial Planning	111,989	1,950
Mayer, Jeremy	Firefighter	94,117	
Mayer, Lisa	Engineering Assistant III	52,758	2,200
Maystruck, Lyle	Electrician - Sewage Treatment Plant	77,181	
Mazuyak, Melissa M.	Policy and Procedure Analyst	55,381	
McCall, Dustin D.	Manager, Engineering Services	107,927	
McCulloch, Alvin A.	Bus Operator	31,379	26,281
McCulloch, Bryce	Transit Training Coordinator	58,857	
McCullough, Dustin R.	Firefighter	97,452	
McCullough, Richard	Director, Fire and Protective Services	165,854	
McCurry, Liam T.	Bottomman	53,906	
McDonald, Chuck	Director, Finance	151,094	2,600
McDonald, Dean E.	Equipment Operator IV	73,666	
McDonald, Kelly D.	Engineering Assistant II	58,129	
McDowell, Melissa L.	Human Resources Associate	54,750	427
McElravey, Debbie L.	Casual Labourer	55,891	
McEwen, Deb M.	Manager, Communications	110,801	2,376
McFadden, Elizabeth B.	Bus Operator	55,444	
McFadden, Ken	Sign Shop Worker	50,966	
McFadzean, Tom	Foreman, Facilities Operations	65,181	

See accompanying notes.

**Employee Remuneration - General Municipal**  
**For the Year Ended December 31, 2013**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
McGillis, Barry	Bus Operator	57,038	
McGirr, Emily C.	Senior Policy and Research Analyst	71,164	
McGirr, Richard C.	Casual Labourer	59,490	
McGregor, Shawn D.	Bus Operator	53,066	
McInnis, Patricia	Bus Operator	41,949	22,430
McIvor, Russ	Firefighter	100,841	
McKellar, Darla D.	Community Consultant	54,743	
McKenzie, Brad W.	Policy Analyst	69,501	
McLean, Dallas D.	Housing Standards Inspector	58,379	
McLean, Tim N.	Solid Waste Truck Operator	51,772	
McLennan, Jody M.	Firefighter	100,008	
McLeod, Kelly L.	Mechanic	93,680	
McMillan, Dallas J.	Firefighter	101,318	
McMillan, Ward T.	Skilled Labourer	73,007	
McNeil-Wilson, Andrea	Manager, Parking Services	101,327	1,950
McRae, Garry	Firefighter	100,782	
McStay, Robert	Firefighter	94,193	693
McWatters, Daniel W.	Journeyman Body Repairman	58,205	
Meacher, Kevin W. B.	Quality Assurance Coordinator	56,756	
Meikle, Donald G.	Senior City Planner	61,876	32,916
Melechenko, Flora	Purchasing Agent II	65,297	
Memon, Saleem M.	Senior Engineer	101,814	
Michael, Gaza L.	Supervisor, Field Operations	102,553	
Mickleborough, Jim E.	Crew Lead - Roadway Operations	53,120	
Middleton, Warren H.	Transportation Services Officer	81,594	
Migneault, Shane	Journeyman - Plumber/Gasfitter	72,404	
Mignon, Kevin P.	Equipment Operator III	97,369	
Mihial, Keith D.	Firefighter	97,964	
Milessa, Mauro	Coordinator, Water and Sewer	76,519	
Miller, Greg	Bus Operator	57,260	
Miller, Lana	Pension Information Consultant	67,362	
Miller, Lauren N.	Senior City Planner	74,373	
Miller, Michael G.	Bus Operator	94,684	
Miller, Scott B.	Manager, Assessment Research	112,066	1,950
Milliken, David J.	Coordinator, Water and Sewer Programming	71,548	
Mills, Tanya	Coordinator, Business System Administration	84,823	6,853
Milo, Leonard D.	Firefighter	98,555	
Milos, Leslie J.	Journeyman - Industrial Mechanic	74,476	
Mintzler, Glen G.	Captain	118,857	
Mital, Rajeev	Programmer Analyst II	67,796	
Mitchell, James W.	Equipment Operator III	76,657	
Mitchell, Nelson	Skilled Labourer	50,364	
Moat, Brendon	Forester II	53,890	
Moes, Bradley J.	Firefighter	98,162	
Moffatt, Lee M.	Firefighter	85,111	
Moffatt, Tracy	Supervisor, Fleet Stores	66,756	2,400

*See accompanying notes.*

## Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Moldenhauer, Greg	Casual Labourer	60,008	
Molnar, Susan	Human Resources Consultant	54,347	55,658
Monz, Richard	Lieutenant	116,046	
Moore, Gord	Supervisor, Golf Courses	88,254	
Moore, Thomas A.	Coordinator, Water and Sewer Programming	81,815	
Moorhead, Richard	Firefighter	107,621	
Moran, Chris	Sales and Salvage Clerk	52,800	
Moran, Thomas J.	Captain	116,274	
Morgan, Ray	Manager, Forestry, Pest Control and Horticulture	112,775	1,950
Moroz, Mark	Firefighter	94,084	
Morris, Howard M.	Captain	118,911	
Morris, Vassiana A.	Journeyman - Mechanic	77,024	
Morrison, Melody G.	Asset Management Administrator	73,399	
Morrison, Nathan N.	Branding and Marketing Manager	93,664	2,310
Morrow, Wade	Supervisor, Pest Management	74,339	
Moyer, Greg	Manager, Fleet Maintenance	85,933	1,950
Mudford, Vernon	Residential Building Inspector II	63,502	
Mulamalla, Hima Bindu	Programmer Analyst II	66,661	
Mundy, James	Equipment Operator II	64,560	
Mundy, Kevin	Journeyman Transit	79,740	
Murray, Harvey W.	Firefighter	80,262	
Muscoby, Doug K.	Journeyman - Mechanic (Light)	55,408	2,517
Myers, Kenneth	Bus Operator	53,398	
Nagel, Curtis D.	Lieutenant	114,976	
Nagel, Lorella	Collection Officer	50,868	
Nahnepowisk, Kenneth R.	Bus Operator	64,929	
Nash, Steve E.	Firefighter	97,922	
Neald, Dana G.	Senior Captain	132,478	40,292
Neilson, Shawn	Journeyman - Mechanic (Light)	74,083	
Neithereut, Donna L.	Senior Collection Officer	56,132	
Nelson, Dale	Bylaw Standards Officer	58,537	
Nelson, Daniel P.	Casual Labourer	50,379	
Nerbas, Jared M.	Firefighter	97,964	
Neufeld, Aaron	Firefighter	97,899	
Neufeld, Charmaine	Manager, Parks Maintenance	103,517	1,950
Neumann, David	Firefighter	102,561	
Newman, Melvin G.	Senior Captain	121,890	
Newson, Darrell S.	Firefighter	97,922	
Nichols, Robert T.	Equipment Coordinator	53,677	
Nickel, Hugh J.	Process and Performance Consultant	85,109	
Nicol, Jim A.	Executive Director, Government and Strategy	187,152	3,900
Nielsen, Tara L.	Bus Operator	54,534	
Nisbett, Chris S.	Fleet Training Officer	76,927	605
Norbeck, Preston J.	Firefighter	64,708	
Norman, John R.	Senior Engineer	102,887	

*See accompanying notes.*

**Employee Remuneration - General Municipal**  
**For the Year Ended December 31, 2013**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Normand, Connie L.	Human Resources Associate	57,679	
Norton, Marsha G.	Human Resources Associate	72,925	125
Oancia, Mark	Journeyperson - Mechanic (Light)	69,396	
Oatway, Grant L.	Project Leader- Business Technology	79,049	
Obariany, Yaroslav	Firefighter	97,896	
O'Brien, Lauren G. K.	Application Management Coordinator	96,764	
Obrigewitsch, Charles	Captain	119,860	
O'Connell, Thomas J.	Manager, Operational Renewal	124,635	1,950
O'Connor, Jonathan	Manager, Emergency Management and Business Continuity	100,029	1,950
Odia, Osaretin	Financial Administration Business Systems Analyst	65,589	
Odling, Jana-Marie	Legal Counsel	104,843	
Odoh, Chidiebere	Human Resources Associate	56,287	710
Olsen, Donald C.	Captain	120,307	
Olsen, Georgina	Administrative Assistant City Manager/Deputy City Manager	72,635	
Olsen, James	Bus Operator	72,030	
Olson, Robin G.	Captain	52,556	37,729
Oni, Olumuyiwa	Database Analyst	82,290	
Onyskevitch, David	Facilities Operator I	62,417	
Orban, Jacqueline K.	Engineering Assistant IV	59,137	
Orosz, Amber L.	Human Resources Associate	52,752	1,505
Oroz, Milena	Programmer Analyst III	74,902	
Orthner, Jeff W.	Bus Operator	53,742	
Osipoff, Dennis	Truck Driver - Sewer and Water	50,259	
Osipoff, Donald F.	Equipment Clerk	54,521	
Osipoff, Fred B.	Journeyperson - Welder	61,741	
Ott, Jay V.	Firefighter	94,096	
Ouellette, Guy	Bus Operator	63,130	
Ouellette, Perry J.	Crew Lead - Landfill	79,216	
Overend, Jay R.	Coordinator, Water and Sewer Programming	80,456	
Overs, Teena L.	Scheduling Officer	52,022	
Owens, Twyla D.	Human Resources Consultant	74,248	427
Packham, Tyler J.	Firefighter	98,447	
Pahl, Donovan M.	Trades I - Distribution System Services	74,159	
Paik, Kevin	Equipment Operator III	55,750	
Palaniuk, Travis D.	Journeyperson - Industrial Mechanic	78,952	
Pamintuan, Librado	Technical Support Analyst II	71,671	
Panagabko, Blair	Firefighter	95,163	
Pare, Gary G.	Bylaw Standards Officer	52,147	
Parisian, Shane R.	City Hall Foreman - Facilities Operations	75,756	
Parisian, Tony	Cemeterian II	51,916	
Parisien, Brent J.	Bus Operator	86,731	
Parisien, Trevor S.	Captain	118,988	
Pasiechnyk, Chad C.	Firefighter	94,098	
Paton, Donald	Bus Operator	55,133	
Paulson, Joann J.	Coordinator, Geospatial Services	64,649	

*See accompanying notes.*



# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Payak, Chris	Firefighter	95,164	
Payne, Norman J.	Equipment Operator IV	69,067	
Pedersen, Laureen	Coordinator, Print Services and Administration	77,965	
Pelletier, Dennis A.	Equipment Operator III	61,118	2,408
Pelletier, Dionne	Skilled Labourer	85,007	
Pelletier, Jeffery P.	Captain	118,762	
Pelletier, Marlowe T.	Coordinator, Fleet Operations	79,550	
Pelletier, Verne G.	Utilityperson II	44,372	7,789
Pelletier, Wesley P.	Casual Labourer	58,897	
Penner, Lee C.	Firefighter	97,904	
Perrault, Preston J.	Captain	109,020	
Perreault, Robert J.	Bus Operator	55,850	
Perry, Mark W.	Firefighter	103,858	
Peter, James M.	Stock Clerk IV	61,765	
Peters, James L.	Senior Captain	124,238	
Peters, Jeff	Human Resources Consultant	100,002	
Petrovitch, Carlo I.	Programmer Analyst III	72,350	
Petrovitch, Steve F.	Crew Lead - Asphalt Screed	88,113	
Pfeifer, Calvin B.	Journey person - Carpenter	50,355	
Phaneuf, Garry J.	Bus Operator	52,114	
Phillips, Laura	Collections Coordinator	89,423	
Pieracci, Alberto	Supervisor, Field Operations	76,460	
Pierre, Mike P.	Senior Operator	51,032	
Plaster, Kit	Bus Operator	51,178	
Pointer, Dale	Captain	120,292	
Pointer, Matthew R.	Firefighter	93,169	
Poitras, Lance A.	Equipment Operator II	55,284	
Poitras, Lorry	Equipment Operator III	60,478	
Polivka, Glenn	Bus Operator	85,823	
Polsom, James A.	Bus Operator	62,469	
Polsom, Martin	Leadman, Golf Course	58,903	
Pominville, James R.	Captain	116,973	
Ponesak, Stuart	Bus Operator	53,188	
Ponesak, Trevor A.	Bus Operator	60,955	
Poorman, Brian	Skilled Labourer	58,465	
Popoff, Kelly	Semi Skilled Labourer	59,604	
Porras, Myriam	Payroll Clerk II - Transit	56,214	
Porter, Carolyn J.	Engineer	71,602	
Posehn, Dewey	System Analyst - GIS	74,928	
Poure, Kenneth	Manager, Cemeteries, Golf Courses and Landscape Trades	125,018	
Powell, Brian E.	Manager, Organizational Effectiveness	109,688	2,186
Powell, Carrie A.	Administrative Assistant, Corporate Services	55,782	854
Powell, Mike G.	Manager, Facilities Building Services	98,790	2,900
Powell, Shelley A.	Deputy City Clerk - Operations	76,685	
Powers, Jordan	Firefighter	94,097	
Prawzick, Angela	Public Education Officer	103,114	

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Priddell, Glen	Firefighter	103,514	
Prohar, Christopher J.	Firefighter	94,097	
Proznick, Lynn	Senior Alarm Dispatcher	108,194	
Pugsley, Brian E.	Crew Lead - Roadway Operations	99,701	
Puszkas, Steve	Bottomman	65,298	
Putz, Gerald A.	Captain	116,210	
Pyle, Andrea M.	4th Year Apprentice Electrician	71,631	
Quinnett, Marc F.	Lieutenant	108,686	
Racette, Dwayne A.	Facilities Operator I	57,276	
Rackow, Frederick C.	Technologist II - Water and Sewer Services	76,708	
Radadiya, Rakeshkumar	Bus Operator	55,864	
Raison, Sean E.	Business Solutions Specialist	79,475	
Ramirez, Saul E.	Bus Operator	51,897	
Ranalli, Tawna	Program Specialist - Aquatics	62,358	
Randhawa, Jagjit S.	Electrical/Instrumentation Journeyperson	88,503	
Reeder, Blair E.	Casual Labourer	53,997	
Reeve, Gordon A.	Bylaw Standards Officer	58,296	
Reid, Maureen H.	Human Resources Associate	43,482	116,269
Reiman, Trevor	Firefighter	101,360	2,192
Reslein, Darlene V.	Collection Officer	48,599	1,782
Reslein, Mark	Bus Operator	65,884	190
Rhodes, Lorne E.	Casual Labourer	60,984	
Richard, Yves	Manager, Neighbourhood Planning	97,477	1,950
Richter, Larry R.	Senior Captain	75,932	17,805
Ridgway, Alison	Legal Administrative Assistant	52,618	
Rieger, Scott	Journeyman Body Repairman	60,204	284
Ritmiller, Darrell H.	Firefighter	69,736	17,382
Roberts, Trevor	Firefighter	100,781	
Robinson, Mike A.	Supervisor, Parks Maintenance	70,568	
Robinson, R. Jeffrey	Property Assessor	70,364	
Rohac, Walter E.	Foreman, Parks Maintenance	51,502	
Rokosh, Walter S.	Crew Lead - Water Supply Maintenance	109,495	
Rondeau, Paul A.	Bus Operator	55,399	
Rope, Tony	Crew Lead - Concrete Services	79,205	
Roslott, Casey	Bus Operator	67,797	
Ross, Murray	Lieutenant	103,859	
Rostad, Brent	Manager, Water Operations	125,114	1,950
Roszell, Jason P.	Skilled Labourer	56,556	
Rotariu, Dale	Journeyperson - Carpenter	64,769	
Roth, Harry	Captain	116,456	
Rothmar, Lindsay D.	Policy and Procedure Analyst	50,844	
Rounce, Raelene	Business Solutions Specialist	78,908	
Rowan, Donald L.	Supervisor, Field Operations	122,703	
Rugg, Christopher A. J.	Firefighter	97,922	

See accompanying notes.



# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ruiters, Garret A.	Project Engineer (Underfill)	63,640	
Rumancik, Jeff	Senior Operator	63,571	
Runge, Bonnie Lee	Property Assessor	69,073	
Runge, Darcy E.	Storekeeper - Transit	50,089	
Rushton, Patrick	Journey person Apprentice	59,427	
Rusk, Kerry R.	Coordinator, Roadway Operations	72,697	
Russell, Richard G.	HR Analyst	67,051	
Rutten, Derek	Firefighter	94,099	
Ryba, Randall W.	Fire Marshal	112,823	1,950
Sadlemeyer, Trevor	Firefighter	99,170	
Sale, Chris	Senior City Planner	90,036	
Sali, Barbara	Manager, Residential Assessment	93,978	1,950
Sali, Ronald	Bus Operator	57,643	
Sali, Wade	Technical Support Specialist	88,783	
Salloum, Reginald A.	Captain	16,659	56,846
Salmond, Todd	Journey person - Welder	61,464	
Samuelson, Conway C. J.	Crew Lead - Solid Waste Collection	60,992	
Sanders, Doug A.	Training Captain	82,494	
Sanderson, David	Bus Operator	51,826	
Sano, Brent	Bus Operator	84,035	
Sano, Brian	Bus Operator	70,895	
Sare, Kim	Strategy and Performance Consultant	109,222	
Saroj, Neeraj	Senior Engineer	106,864	
Saul, Joe	Firefighter	94,097	
Saunders, Christopher	Trades Co-ordinator	81,965	
Savory, Carol L.	Accounting Clerk VI	52,016	
Sax, Robert	Lieutenant	112,811	
Sayer, Dion	Maintenance Operator	65,281	
Sazinski, Larry	Bus Operator	55,261	
Schaeffer, Bruce	Lieutenant	116,424	
Schaeffer, Terence J.	Coordinator, Sport Facilities and Special Events	75,484	
Scherer, Blair K.	Firefighter	100,626	
Scherle, Brian P.	Senior CAD Technician	32,590	43,194
Scherr, Kelly J.	Director, Construction and Compliance	151,065	2,600
Schikowski, Dawn M.	Financial Services Team Leader	79,179	
Schlechte, Mark	Data Base Administrator	98,560	
Schlechter, Joe F.	Swimming Pool Technician	67,877	
Schlechter, Mark J.	Coordinator, Roadway Operations	112,398	
Schlitz, Dara K.	Supervisor, Asphalt Plant	84,323	
Schlosser, Glenda L.	Manager, Pensions and Disability Administration	99,388	1,950
Schlosser, Michael J.	Crew Lead - Grade Finisher	73,668	
Schlosser, Steve P.	Lead Operator	94,181	
Schmalenberg, Lorrie	Manager, Corporate Accounting	113,163	1,950
Schmalz, Anthony G.	Firefighter	97,922	
Schmidt, Dana C.	Casual Labourer	50,969	

See accompanying notes.

**Employee Remuneration - General Municipal**  
**For the Year Ended December 31, 2013**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Schmidt, Derek	Transportation Services Officer	69,152	
Schmidt, Gregory L.	Casual Labourer	50,109	
Schmidt, Rodney	Manager, Stadium Development	97,688	3,124
Schneider, Richard	Equipment Operator III	78,486	
Schneider, Tim D.	Commercial Building Inspector II	66,103	
Schreiner, Dave	Crew Lead - Lift Station Maintenance	95,243	
Schuler, Brian L.	Senior Assessment Appraiser	85,097	
Schulkowsky, Mike	Senior Assessment Appraiser	86,757	
Schultze, Robert W.	Manager, Commercial Assessment	109,755	1,950
Schumann, Jason W.	Firefighter	100,782	
Schutzman, Rhonda	Administrative Assistant, Corporate Services	61,260	
Schwab, Tim M.	Tradesperson I	53,409	
Schwabe, Kirby	Supervisor, Transit	60,598	
Schwartz, Todd A.	Human Resources Consultant	98,783	
Schwentke, Larry	Business Systems Analyst	67,209	
Schwickrath, Gayle E. C.	Manager, Business Support	98,857	1,950
Scobie, Paula J.	Bus Operator	50,689	
Scott, Tracy L.	Bus Operator	59,861	
Searle, Fred	Manager, Current Planning	94,868	1,950
Sebastian, Kelvin L.	Coordinator, Roadway Operations	121,411	
Sebastian, Kirby M.	Bus Operator	57,169	
Sebastien, James J.	Development Assistant	51,792	
Sebulsky, Randy G.	Captain	120,800	
Seera, Ravi S.	Manager, Traffic	118,017	1,275
Seidenthal, Clifford	Supervisor, Technology Application	80,382	
Seidlik, Brian T.	Captain	120,096	
Seifert, Myles	Lieutenant	105,633	
Selinger, Bobbie D.	Market Research Analyst	64,883	2,187
Selinger, Robert	Bus Operator	50,585	
Senkow, Clifford M.	Firefighter	101,411	
Sentes, David	Equipment Clerk	50,003	
Sentes, Rick A.	Solid Waste Truck Operator	57,481	
Seon, Candace D.	Administrative Assistant City Manager/Deputy City Manager	56,438	
Serbu, Tammy L.	Technologist II - Roadways and Traffic	64,509	
Severight, Mona L.	Human Resources Associate	55,960	1,722
Shalley, Laurie L.	Manager, Community Development	113,596	1,950
Shanmuganathan, Manchuna	Financial Management Analyst	47,800	10,000
Sharp, Ivan	Coordinator, Construction Programming	78,373	
Shaw, Simon	Electrician Apprentice - Year 1	72,166	
Shearer, Jeff	Crew Lead - Traffic Electrical	112,696	
Sherman, Shane A.	Firefighter	94,099	
Shiplack, Kevin	Truck Driver - Sewer and Water	60,996	
Shull, Jerry	Firefighter	101,446	
Siba, Robert F.	Journeyman - Mechanic	52,575	
Sikma, Derek J. A.	Firefighter	94,117	
Sikorski, Calvin	Firefighter	100,781	

*See accompanying notes.*

**Employee Remuneration - General Municipal**  
**For the Year Ended December 31, 2013**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Silva, Filonilo C.	Senior Engineer	94,871	
Simington, Bev A.	Bus Operator	52,592	
Simpson, James T.	Asphalt Plant Operator	63,436	
Sinclair, Chad M.	Firefighter	64,676	
Sinclair, Douglas J.	Supervisor, Sewage Treatment Plant Maintenance	88,970	
Sinclair, Kevin	Firefighter	103,056	
Sinclair, Scott L.	Firefighter	35,703	19,070
Sindani, Peter	Crew Lead - Water and Sewer Construction	88,917	
Sindelar, Marcela	Accountant I	64,878	
Sisco, Rod	Traffic Operations Coordinator	67,619	
Sison, Marcelino	Casual Labourer	52,648	
Sjoberg, Brent	Deputy City Manager and Chief Operating Officer, City Operations	245,603	5,200
Skaar, Daniel	Solid Waste Truck Operator	58,401	
Slater, Dave	Community Consultant	55,463	
Slater, Launa L.	Technical Support Analyst II	63,780	
Slywka, Ryley W.	Project Management Analyst	73,330	1,147
Smadu, Delmar	Bus Operator	51,561	
Smale, Amber	Deputy City Clerk	107,083	1,950
Smishek, Mark	Human Resources Associate	72,447	
Smith, Brydon	Bus Operator	60,594	
Smith, Curtis	Manager, Policy and Risk Management	99,702	1,950
Smith, Gail	Customer Service Representative II	52,486	
Smith, Gary G.	Bus Operator	58,637	
Smith, Holly	Supervisor, Transit	72,132	
Smith, Patricia D.	Operational Service Representative	50,919	
Smith, Randy	Firefighter	100,885	
Smith, Stephen T.	Bus Operator	56,936	
Smuk, Cameron J.	Bottomman	53,092	
Snook, Lorrie L.	Administrative Associate	50,625	
Snyder, Randall	Bus Operator	53,722	
Sokochoff, Dale K.	Journeyman Transit	73,738	433
Solie, Keith	Equipment Operator III	55,715	
Solie, Tyson	Firefighter	61,244	
Solomon, Janice L.	Coordinator, Social Development	90,036	
Solvason, Debbie	Bylaw Standards Officer	63,305	
Sorensen, Todd A.	Firefighter	103,815	
Soutar, Doug N.	Subdivision Inspector	53,523	
Spellissey, James D.	Firefighter	100,782	
Spence, Derek O.	Bus Operator	73,131	
Spencer, Holly F.	Bus Operator	50,481	
Sprawson, Jacob T.	Engineering Assistant III	51,831	
Srochenski, Darren A.	Trades I - Sewer Services	59,806	
Stainbrook, Corey A.	Journeyman - Mechanic (Light)	69,267	
Stamford, Lynley B.	Bus Operator	52,296	
Standingready, Tim	Bus Operator	54,138	
Stark, Mike	Firefighter	101,266	

*See accompanying notes.*

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stearns, Deborah L.	Coordinator, Customer Service	72,289	
Stefan, Evan B.	Firefighter	94,463	
Steif, Morley G.	Building Inspection Engineer	102,075	
Steiner, Adam C.	Bus Operator	53,519	
Steiner, Paul	Bus Operator	68,581	
Stephen, Sheila	Dispatcher	95,448	
Stephenson, Gordon	Captain	116,206	
Stephenson, Shawn J.	Firefighter	70,875	
Steponchev, Brenda L.	Collections Coordinator	70,099	
Steponchev, Darren G.	Senior Bylaw Standards Officer	67,950	
Stevenson, Grace M.	Data Base Administrator	94,246	
Stewart, Corliss	Bus Operator	60,669	
Stewart, Donald J.	Mechanical Inspector	62,724	
Stewart, Gary	Bus Operator	54,959	
Stewart, James A.	Bus Operator	54,011	
Stewart, Paul G.	Survey Technician	62,623	
Stewart, Robert L.	Casual Labourer	65,171	
Stilborn, Dave W.	Bus Operator	73,934	
Stilborn, David E. R.	Project Management Analyst	67,314	145
Stinson, Scott E.	Firefighter	94,037	
Stobbe, Raymond V.	Residential Building Inspector II	75,874	
Stochmal, Tim	Bylaw Standards Officer	59,690	
Storry, Jeff M.	Irrigation Worker II	54,499	
Strand, Robert M.	Supervisor, Parks Maintenance	79,370	
Strand, Vincent J.	Senior Engineer	104,321	
Strassburger, Kevin M.	Utilityperson II	51,625	
Strasser, Brad	Journeyman - Mechanic	70,378	
Strawford, Dale	Technical Support Specialist II	84,956	
Streisel, Andy J.	Coordinator, Water and Sewer Construction	74,325	
Stricker, Jan	Bus Operator	54,685	
Strobl, Rick L.	Journeyman - Mechanic	69,735	
Strueby, Sharon	Director, Strategic and Customer Services	106,879	119,881
Struthers, Neil	Project Engineer	71,384	
Su, Zhe	Engineer	65,232	
Suknasky, Brenda	Collection Officer	37,178	13,915
Sundeen, Neil R.	Firefighter	105,638	
Sunkawasti, Allen	Equipment Operator III	70,898	
Sutton, Andrew	Forester II	53,334	
Suwala, Rene	Bus Operator	53,314	
Svec, John	Bus Operator	53,653	
Swan, Katrina M.	Legal Counsel	75,652	
Swanton, Lyle T.	Captain	118,349	
Sylvestre, Mark	Coordinator, Community and Neighbourhood Service	84,051	
Syrnick, Kevin M.	Senior Engineer	106,790	
Szakaes, Chris	Traffic Underground Installer	53,804	
Szeles, Barry	Firefighter	97,750	

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Tallon, Tim	Firefighter	94,099	
Tanner, Harold	Crew Lead - Roadway Operations	58,754	
Tara, Jobanjeet S.	Bus Operator	52,986	
Tebb, Tamara	Human Resources Consultant	64,178	3,242
Temple, Wayne	Journey person - Welder	64,356	
Tetlow, Kevin R.	Captain	117,922	
Therrien, Jim T.	Journey person - Mechanic	70,312	
Thomas, Dean J.	Firefighter	101,874	
Thomas, Scott A.	Senior Engineer	115,665	
Thompson, Lou-Ann M.	System Analyst II	84,411	
Thorimbert, Lindsay V.	Communications Consultant	61,922	
Thul, Anthony N.	Digital Information Architect	84,748	
Thurlow, Curtis W.	Equipment Operator III	65,203	
Tkach, Anthony	Business Intelligence Administrator	77,138	
Tkatchuk, Neil A.	Firefighter	70,870	
Togneri, Alex D.	Firefighter	94,096	
Toker, Wayne	Casual Labourer	71,615	
Tolley, Lindsay	Firefighter	103,689	
Tooke, Kevin R.	Traffic Signal Control Technician	71,614	
Torres, Jose	Casual Labourer	50,425	
Torres, Mavis	Committee Assistant	65,590	
Townsend, Tricia J.	Dispatcher, Fire	72,886	
Treleven, Greg	Captain	114,678	
Treso, Barclay	Engineering Assistant III	65,983	
Treso, Les	Financial Administration Business Systems Analyst	83,958	
Trombley, Blair C.	Equipment Operator III	51,302	
Trombley, Darcy S.	Casual Labourer	67,696	20,262
Tuchscherer, John J.	Human Resources Consultant	112,121	
Turgeon, Dana M.	Historical Info and Preservation Supervisor	56,559	
Turluk, Dennis	Horticulture Extension Officer	61,691	
Turner, Harvey A.	Traffic Signals Systems Analyst	63,757	
Twardowski, Shannon J.	Human Resources Associate	55,386	
Ubell, Wayne L.	Captain	73,569	54,482
Ullrich, John W.	Manager, Water and Sewer Construction	123,099	1,950
Ulrich, David P. J.	Bus Operator	33,841	16,198
Ungar, Linda L.	Manager, Corporate Information Governance	59,352	1,388
Ursel, William J.	Coordinator, Community Capacity Building	79,237	
Ursu, Regan R.	Journeyman Transit	71,326	494
Valente, Alan	Technical Support Analyst III	83,034	
Valenzuela, Mario E.	GIS Planner	58,246	27,595
Van Curen, Tanya C.	Manager, Landfill	79,870	1,596
Van Goethem, Tammy L.	Human Resources Associate	57,129	500
Vancuren, David	Leadman, Landscape Trades	69,951	

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Vande Velde, Leon	Equipment Operator IV - Roadways	64,727	
Vandendort, Neil P.	Director, Open Space and Environment Services	142,987	2,600
Vanstone, Peggy A.	CAD Technician	52,917	
Veer, Erwin	Bylaw Standards Officer	50,674	
Verma, Vivek	Senior Information Technology Security Specialist	81,733	
Viala, Paul	Fire Research and Development Analyst	84,837	
Vicenzino, Romano	Captain	112,662	
Vogt, Allan	Utilityperson II	50,812	
Volk, Jaret	Human Resources Consultant	83,533	
Volk, Jennifer P.	Bus Operator	68,263	
Volk, Michael D.	Equipment Operator IV - Roadways	97,997	
Volk, Randy B.	Bus Operator	60,863	
Volsky, Frances	Coordinator, Administrative Services	63,366	
Voss, Stephen	Trades I - Sewer Services	64,066	
Wagner, Glenn M.	Firefighter	105,542	
Wagner, Ivan J.	Captain	120,857	
Wagner, Laurie A.	Property Assessor	70,329	
Wahl, Tara L.	Coordinator, Administrative Services	63,353	1,708
Walbaum, Roger	Firefighter	100,782	
Walker, Darlyn	Law Office Administrator	72,925	1,061
Wallace, Francis R.	City Planner II	66,103	
Wallace, Jeff M.	Casual Labourer	51,976	
Walsh, Evelyn	Coordinator, Customer Service	61,212	
Walter, Brad J.	Senior Engineer	67,980	
Wandler, Brian J.	Bus Operator	58,735	
Wandzura, W. Dorian C.	Deputy City Manager and Chief Operating Officer, City Operations	140,846	24,710
Warren, Chris J.	Manager, Winter District Maintenance	88,952	1,950
Warren, Douglas M.	Geomatics Technician I	62,667	
Warren, Leanne C.	Management Information Systems Administrator	67,024	
Wasnik, Bryan	Arborist	69,666	
Wasyliw, Garry	Manager, Building Standards	125,258	1,950
Waugh, Douglas K.	Facilities Operator I	54,319	
Weber, Charla N.	Senior Assessment Appraiser	86,029	515
Weinberger, Erik	Firefighter	94,096	
Weist, David J.	Water Attendant	58,620	
Weist, Kim L.	Sewerjet/ Hydrovac Operator	72,177	
Weitzl, Jason C.	Policy Analyst	67,000	
Wendler, Richard J.	Equipment Operator IV - Roadways	65,480	
Weninger, George H.	Facilities Operator I	61,726	
Werry, Byron G.	Executive Director, Legal	202,690	5,995
West, Neil	Bus Operator	84,669	
Westphal, Mark	System Analyst II	84,748	
Whitehawk, Curtis D.	Skilled Labourer	52,422	
Whiteoak, Paul D.	Firefighter	97,922	
Wiebe, Jared A.	Firefighter	94,061	

See accompanying notes.



# Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wiens, Jonathan P.	Desktop Training Analyst	66,676	
Wiens, Luke G.	Programmer Analyst II	66,911	
Wilke, Reginald	Crew Lead - Roadway Operations	86,893	
Wilke, Timothy S.	Firefighter	100,784	
Wilkie, Hal S.	Supervisor, Field Operations	92,120	
Wilkin, David W.	Senior Assessment Appraiser	50,784	
Wilkinson, Brian	Coordinator, Computer and Financial Systems	82,312	
Wilkinson, Brian L.	Bylaw Standards Officer	52,074	
Wilkinson, Cody J.	Traffic Underground Installer	53,885	
Willenborg, Vern	Electrical/Instrumentation Journey person	128,262	
Willoughby, Cheryl M.	Legal Counsel	100,211	500
Wilson, Patricia	Director, Water Works Services	113,090	4,513
Wilson, Paul I. E.	Bus Operator	51,346	
Wilson, Rob	Firefighter	94,244	
Winter, Leanne C.	Community Consultant	62,639	
Wirachowsky, Michael	Captain	119,721	
Wirth, Brian D.	Supervisor, Field Operations	83,486	
Wlodarczyk, Vaughn A.	Project Engineer	59,187	
Wolbaum, Chad L.	Firefighter	100,182	
Wolfe, Wesley W.	Repairperson Low Level Pumps	37,425	12,605
Wolff, William (REG)	Supervisor, Permit Processing	64,279	
Wolk, Don A.	Bus Operator	63,298	381
Woloschuk, Karen J.	Supervisor, Wastewater Treatment Operations	77,046	
Woltman, Justin	Leadman, Golf Course	58,315	
Wong, Juliana	Senior Investment Analyst	70,494	
Wood, Howard G.	Captain	121,765	
Wood, Jeff	Manager, Information Technology Operations	100,505	3,061
Wood, Landon J.	Survey Assistant	50,432	
Wood, Michael	Equipment Operator III	61,516	
Wood, Shane W.	Firefighter	94,099	
Wood, Vincent L. A.	Subdivision Inspector	56,123	
Wosik, Mariusz	Leadperson, Golf Course	59,302	
Woulfe, Darrell M.	Crew Lead - Water and Sewer Construction	74,175	
Wright, John D.	Application Management Coordinator	96,367	
Wu, Eric S.	Bus Operator	57,858	
Wu, Hongtao	Laboratory Analyst	54,663	
Wyatt, Frank	System Analyst I	77,933	
Xia Ning	Senior Financial Reporting and Policy Advisor	86,845	4,410
Yablonski, Grant A.	Routing and Scheduling Analyst	72,302	
Yaciw, Jay P.	Firefighter	94,064	
Yang, Wenqing	Project Engineer	56,163	
Yatabe, Blaine T.	City Planner II	46,761	3,761
Yemen, Mark N. D.	Legal Counsel	117,074	
Youlyahshiev, Bahodir	Senior Engineer	102,313	

See accompanying notes.

## Employee Remuneration - General Municipal

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Yu, Qian	Programmer Analyst II	67,466	
Yu, Qiufang	Programmer Analyst II	68,797	
Yulyakshieva, Nigora	Manager, Roadway Preservation	124,650	1,950
Zak, Victor L.	System Analyst II	86,830	
Zaka, Ahmad	Bus Operator	59,254	
Zalopski, Wade C.	Engineering Assistant II	59,253	
Zander, Kelly	Truck Driver - Sewer and Water	59,579	
Zaryski, Kelly	Bus Operator	89,816	
Zasada, Max S.	Project Engineer	90,480	
Zatylny, Oliva	Accounting Clerk VI	54,980	
Zatylny, Ray J.	Journey person - Mechanic	73,135	
Zepick, Scott A.	Firefighter	84,861	
Ziefflie, Brian J.	Supervisor, Field Operations	107,711	
Ziegler, Murray D.	Captain	119,773	
Zimmer, Brennan B.	Senior Operator	55,474	
Zinkewich, Leonard H.	Captain	32,110	18,446
Zummack, Garnet E.	Captain	102,236	62,562

*See accompanying notes.*



## Employee Remuneration - Police Services

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Dana	Constable	91,816	
Adams, David	Constable	95,917	
Alberts, Rodney	Mechanical Maintenance Caretaker	56,409	
Alexander, Laurie L.	Constable	94,600	
Anderson, Chad	Constable	102,518	
Arnold, Brandi	Constable	96,011	
Ash, Roderick J.	Sergeant	78,109	46,401
Ash, Scott	Constable	90,517	
Aubichon, Alan John	Constable	98,475	
Bachman, Kelly L.	IEIS Analyst	63,637	
Bacon, Tyler	Constable	99,911	
Baer, Reynold	Corporal	113,995	
Bahsler, Dave	Infrastructure Support Analyst II	77,214	
Bailey, Nicole M.	Secretary I - Human Resources	63,435	
Baisley, Regan B.	Communications Officer	84,205	
Baker, Karen	Administrative Assistant	53,102	
Balfour, Amy	Strategic Research Officer	81,259	
Barber, Dallas	Corporal	122,980	26
Barr, Ian G.	Sergeant	121,215	
Baryluk, Sherry L.	Court Information Clerk	64,556	
Bates, Shannon	Constable	82,150	
Baumgartner, Jo A.	Records Manager	129,379	
Bear, Cody	Constable	68,117	
Beauchesne, Pierre P. C. B.	Corporal	114,880	
Beitel, Neil R.	Constable	100,697	
Belcourt, Colin	Constable	100,304	
Bell, Teresa L.	Evidence Management Supervisor	68,306	
Bellamy, Ryan	Communications Officer	75,810	
Bells, Robin D.	Payroll Supervisor	72,744	
Benko, Candace L.	Corporal	118,960	
Berting, Kelley R.	Sergeant	114,713	
Bespalko, Nolan	Constable	105,727	
Betker, Robyn Nicole	RCJC Victim Services Responder - Casual	63,669	
Bilodeau, Karolina J.	Digital Media Clerk	55,860	
Black, Erin M.	Constable	94,904	
Blake, Maureen	Payroll Clerk	54,190	
Blampied, Darryl G.	Constable	52,577	13,594
Boehm, Teresa M.	Communications Administrator	84,132	
Boers, Jodi	Constable	100,584	
Boivin, Marie	Administrative Coordinator	76,202	
Bonk, Anthony	Constable	101,352	
Boon, Brandon	Constable	95,498	
Borgmann, George	Garage Attendant	70,028	
Borgmann, Loretta L.	Matron/Cleaner - Casual	62,764	
Borne, Graham N.	Constable	109,642	

See accompanying notes.

## Employee Remuneration - Police Services

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bosche, Richard	Constable	104,386	
Bourassa, Chad D.	Corporal	103,554	
Bourassa, Melissa N.	Constable	72,139	
Bowes, Kevin	Constable	99,302	
Boxall, Melissa J.	Constable	112,409	
Boynton, Tyler B.	Constable	102,701	
Bradshaw, Kyle J.	Constable	70,741	
Brakefield, Kim	Police Information Clerk - Direct Entry	57,157	
Bray, Evan J.	Staff Sergeant	126,014	
Breitkreuz, Kevin D.	Constable	98,289	26
Brewster, Joey J. A.	Constable	71,819	
Bridgeman, Keith	Constable	102,399	
Briere, Terry A.	Garage Attendant	61,427	
Brown, Michelle C.	Communications Officer	86,638	
Buckland, Gregory G. J. B.	Inventory Management Clerk	52,701	
Buczulak-Warnar, Amanda	Information Clerk	55,719	
Buhr, Ryan	Constable	80,395	
Burtenshaw, Cheryl	Communications Officer	78,436	
Callander, Leonard Drew	Sergeant	72,595	51,150
Campbell, Grant	Constable	108,443	
Campbell, Kelly L.	Sergeant	118,418	
Campbell, Marla L.	Release of Information Clerk	55,861	
Carey, Melissa	Constable	77,974	
Carnall, Riley	Constable	99,012	
Carter, Jason E.	Constable	107,951	
Chagnon, Pascal M.	Constable	103,755	
Chaulk, Landis E.	Sergeant	22,508	48,260
Chow, Karena	Payroll Clerk	53,455	525
Clark, Mark R.	Sergeant	140,815	
Clarke, Brent	Constable	97,366	
Claude, Richard	Constable	100,192	
Clay, Cindy M.	Court Information Clerk	68,244	
Cobbledick, Elysia	Constable	101,662	
Collins, James	Corporal	114,980	
Coons, Corinne J.	Court Information Clerk	67,813	
Cosgrove, Kenneth G.	Constable	20,993	46,364
Costanza, Andrea C.	Constable	101,605	
Coulthard, William N.	Constable	108,118	
Cousins, Gregory R.	CPIC Radio Operator	69,876	
Cowley, Thomas W.	Alarm Coordinator	52,511	
Criddle, Guy	Sergeant	124,278	53
Crowley, Jeffrey	Constable	89,894	
Crumly, Vivian M.	Corporal	114,962	
Csada, Carla C.	Police Information Clerk - Direct Entry	57,973	
Csada, Derek J.	Constable	104,310	

See accompanying notes.

## Employee Remuneration - Police Services

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Culling, Cory Q.	Sergeant	118,006	
Czernick, Jarrett J.	Constable	58,508	
D'Andrea, Robert B.	Sergeant	129,087	
Danylyshen, Darrel	Corporal	125,400	
Davey, Lisa N.	Corporal	104,316	53
Davies, Lorilee E.	Staff Sergeant	95,845	
Davies, Theresa	Constable	93,781	
Davis, Troy G.	Sergeant	154,671	
Dean, Robert W.	Inspector	158,678	
Decelles, Kaeli J.	Social Media Officer	46,726	4,103
Deeterow, Erin T.	Constable	94,505	
Deibert, Tyrell	Constable	107,096	
Derkson, Steve	Evidence Management Clerk	55,994	
Desjarlais, Angela M.	Corporal	107,994	
Detz, Sandra A.	RIIU Clerk	59,763	
Dizy, Rodney J.	Sergeant	115,866	
Dods, Steven	Constable	102,701	
Douglas, Scott	Constable	81,389	
Dreaver, Darcy A.	Constable	95,284	
Duck, Justin R. A.	Constable	115,829	
Dudar, Lance A.	Superintendent	171,488	
Duff, John	Constable	85,713	
Duncan, Amanda	Court Information Clerk	51,421	
Duncan, David S.	Corporal	118,306	
Dunford, Brittany	Constable	81,621	
Dunitz, Warren G.	Sergeant	61,786	
Dunnigan, Tracey F. A.	Corporal	110,855	
Dureau, Ryan M.	Corporal	107,767	
Duthie, Rodney M.	Constable	92,009	
Eberle, Rodney D.	Constable	115,482	
Eckert, Blair G.	Sergeant	119,483	
Eiswirth, Jill	Communications Officer - Casual	58,958	
Elek, Cory	Constable	86,242	
Ellingson, Ryan J.	Constable	106,892	
Emery, Christine L.	Communications Officer	59,119	
Emery, Troy P.	Corporal	119,046	
Erichsen, Kollin D.	Sergeant	112,783	
Ermel, Brent A.	Staff Sergeant	126,325	
Eskra, Carla I.	CPIC Supervisor	70,712	
Ethier, Joshua	Constable	109,321	
Ewart, Trevor R.	Staff Sergeant	134,637	
Farden, April	Constable	90,161	
Fenwick, Shawn M.	Sergeant	121,675	

See accompanying notes.

# Employee Remuneration - Police Services

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ferraton, Nicole D.	Communications Officer	85,067	
Ferris, Jennifer	Constable	99,301	
Fiddler, Rhonda	Victim Services Missing Person Liaison - Casual	58,007	
Filazek, Timothy E.	Corporal	110,583	
Finkeldey, Darren L.	Sergeant	134,643	
Flaman, Kathleen Anne	Communications Officer	79,299	
Fleece, Garth D.	Constable	122,012	
Ford, Duley	Constable	74,802	
Fowle, Brian S.	Photographic Technician	59,684	
Fox, Derrick	Constable	99,920	
Frank, Brenda L.	Court Disposition Clerk	55,861	
Fraser, Adam A.	Constable	118,449	
Fraser, Richard R.	Corporal	121,923	
Freed, Janice G.	Police Information Clerk - Direct Entry	60,719	
Froh, Peter	Constable	97,707	
Froh, Tia L. L.	Corporal	93,726	
Gall, Todd M.	Sergeant	121,664	
Gallagher, Lawrence J.	Mechanical Maintenance Caretaker	58,522	
Gareau, Brenda L.	Aboriginal Resource Officer	63,637	
Garner, Judy G.	Administrative Support Secretary	66,831	
Gaudette, Christelle A.	CPIC Radio Operator	68,198	
Gawley, Jessica B.	Corporal	110,209	
Gee, Peter S.	Sergeant	132,276	
Geiger, Samantha S. M.	Constable	60,226	
Gendreau, Stanislav	Constable	106,666	
Geni, Linda P.	Constable	109,120	
George, Shawn P.	Sergeant	120,668	
Giroux, Gary J.	Sergeant	128,939	
Glas, Colin M.	Sergeant	109,334	
Glazer, Kimberly	Constable	92,664	
Goertz, Lori A.	Evidence Management Clerk	60,651	
Golaiy, Mark	Constable	121,655	
Golden, Jonathan C.	Corporal	120,374	
Gordon, Shannon M.	Corporal	108,311	
Gorman, Kelly D.	Corporal	110,591	
Gottselig, Christina F.	Communications Officer	83,339	
Gottselig, Darryl P.	Corporal	97,397	
Gottselig, Todd	Corporal	107,579	
Greenman, Rod E.	Garage Attendant	76,131	
Gregory, Alyssa J.	Constable	102,640	
Griffiths, Alan	Constable	98,647	
Griffiths, James E.	Constable	97,615	
Grohs, Trevor	Constable	109,573	
Gropp, William J.	Constable	107,606	
Gruber, Tyler T. J.	Constable	71,038	

See accompanying notes.

**Employee Remuneration - Police Services**  
**For the Year Ended December 31, 2013**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gulka, Mara	Commercial Crime Assistant	44,205	28,631
Gunderson, Jason G.	Sergeant	120,604	
Hackywiez, Trevor	Constable	98,824	
Hadley, Renee S.	Court Information Clerk	63,427	
Hagen, Landon T.	Constable	119,715	
Hagen, Troy C.	Chief of Police	235,830	
Hall, Colleen C.	Sergeant	113,134	
Hall, Morley	Constable	96,262	
Hanna, Lorrie L.	Training & Quality Assurance Coordinator	83,134	
Hanoski, Quinn	Constable	60,450	
Hanowski, Brett A.	Constable	100,444	
Haroldson, Robert	Constable	96,544	
Harper, Blaine S.	Electronics Technician	84,123	
Harris, Christie	Constable	94,970	
Harris, Kevin	Constable	113,351	
Hassman, Donna L.	Sergeant	113,313	
Hatharasinghe, Kevin	Police Information Clerk - Direct Entry	54,217	
Hay, Jill S.	Victim Services Coordinator	72,536	
Hayden, William D.	Sergeant	111,212	
Hebert, Inez M.	Constable	95,416	
Hegi, Colin R.	Corporal	110,575	
Heiliger, Alana A. K. H.	Constable	98,907	
Henderson, Neil B.	Constable	110,268	
Hendren, Allan C.	Sergeant	14,743	41,364
Hesse, Chad	Constable	105,750	
Hignell, Nora	Communications Officer - Casual	67,221	
Hnetka, Ryan J. J.	Constable	71,094	6,022
Hodgins, Russell C.	Constable	98,553	
Hoedel, Shane	Corporal	115,925	
Hooker, W. Ben	Constable	104,434	
Hordichuk, Kim	Constable	96,738	
Horton, Rhonda	Police Information Clerk - Direct Entry	58,716	
Houston, Caroline M.	Sergeant	125,739	
Hovdestad, Gregory R.	Sergeant	122,966	
Howell, Thomas F.	Constable	102,855	
Hua, Shan	IEIS Database Analyst	57,951	
Huber, Robert C.	Sergeant	115,756	
Huber, Timothy D.	Sergeant	118,866	
Hubich, Erin	Communications Officer	76,948	
Hungle, Sarah-Jane	Constable	86,647	
Hunt, Chadwick	Constable	93,180	
Jackiw, Christopher S.	Sergeant	128,341	
Jakubowski, Joshua	Policy Development Officer - Casual	55,035	
Jarocki, Michelle A.	Staff Sergeant	129,130	

*See accompanying notes.*

## Employee Remuneration - Police Services

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jerome, Todd R.	Corporal	114,513	
Johnstone, Priscilla	Constable	86,441	
Jones, Claudia	Constable	79,696	
Kaip, Rylan R. J.	Constable	59,486	
Kauk, Ross M.	Constable	110,964	
Kelsch, Jordan	Constable	78,910	
Kerth, Jeremy	Constable	103,067	
Keshane, Stuart T.	Constable	109,692	
Khan, M. Omair	Constable	73,285	
Klemp, Janet	Constable	91,303	
Kliman, David	Constable	104,196	492
Kloczko, Shelley D.	Communications Manager	48,138	55,466
Klyne, Thomas	Constable	86,855	
Koch, Darcy W.	Inspector	151,811	
Kolybaba, Lori D.	Communications Supervisor	91,728	
Korchinski, Jarod A.	Constable	101,111	
Koroluk, Bob G.	Staff Sergeant	130,830	
Kosolofski, Dwight G.	Sergeant	119,552	
Kotylak, Chelsea	Constable	82,393	
Kovaes, Frank	Constable	102,540	
Kozakewycz, Barney J.	Radio Coordinator	72,767	
Kozoriz, Karla M.	Financial Services Manager	128,343	
Krawetz, Gregory	Constable	107,331	
Kress, Jonathan	Constable	85,338	
Krieger, David N.	Constable	114,395	
Kronstedt, Kirsten	CPIC Radio Operator	56,034	2,218
Kuffner, Cameron R.	Sergeant	123,496	
Kullman, Rick	Constable	110,046	
Kupusa, Tony C.	Constable	104,452	
Kurtz, Christina	Communications Officer	90,879	
Labelle, Timothy F.	Constable	71,836	
Lalach, Melinda M.	Constable	107,995	
Lamer, Derek J.	Sergeant	129,829	
Lanigan, Trent T.	Constable	111,811	
Larocque, Jay I.	Constable	112,858	
Larsen, Hans P.	Sergeant	113,064	
Larsen, Lisa A.	Administrative Assistant	52,438	
Lauf, Eric	Constable	94,397	
Lawrence, Curtis	Constable	100,191	
Lawson, Cole E.	Constable	100,073	
Layman, Scott W.	Staff Sergeant	125,731	
Lazarenko, Sharon A.	Data Quality & Case Management Specialist	59,684	
Le Clair, Rene P.	Corporal	119,290	
Lenius, Jason T.	Mechanical Maintenance Caretaker	57,324	

*See accompanying notes.*

## Employee Remuneration - Police Services

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lenius, Tyler J.	Constable	99,303	
Lerat, Kevin S. L.	Sergeant	122,265	
Lerat, Tyler J.	Constable	94,072	
Leverington, Jessica	Communications Officer	77,761	
Lewis, Jeffrey	Constable	98,334	
Lewis, Wade	Constable	80,052	
Lindskog, Cory D.	Sergeant	111,247	
Liskowich, Todd C.	Constable	60,942	
Logan, Timothy	Constable	103,784	
Longhurst, Cory S.	Constable	103,586	
Longman, Randy	Constable	97,207	
Lorence, Jody	Corporal	120,975	
Love, Sheryl	Records Supervisor	80,119	
Luesink, Stephen R.	Fleet Supervisor	82,010	
Lusok, Dean	Constable	107,021	
Lutz, Bart J.	Corporal	114,761	
Macknak, Denise C.	Court Disposition Clerk	55,861	
MacLean, Robert W.	Corporal	113,857	
Magas, Chantel	Administrative Assistant	50,616	
Magee, Colin	Corporal	107,275	
Malawski, Stephen	Supervisor, Applications & Business Support	100,246	
Malcolm, Keith A.	Constable	96,413	
Malowany, Michelle A.	Communications Officer	84,782	
Mandziak, Shelley J.	Administrative Assistant	52,682	
Manning, Warren	Automotive Technician	64,747	
Mansbridge, Krista E.	Communications Supervisor	86,105	
Mansfield, Stephanie B.	Human Resources Officer, Staffing & Training	92,706	420
Mansfield, Thomas E.	Inspector	157,984	
Manz, Tristan C.	Constable	50,014	
Marcia, Andrea	Constable	89,684	
Marks, Jordon J.	Corporal	109,031	
Marks, Kara	Constable	102,788	
Marshall, Amanda	Communications Officer	66,313	
Marshall, Laurel J.	Sergeant	116,601	
Martinson, Chad	Constable	84,496	3,186
Massier, Ryan	Constable	95,360	
McL, Holly L.	Communications Officer	81,434	
Maurice, Tanner	Constable	99,125	26
Maynes, James	Constable	101,013	
Maze, Belynda	Constable	90,305	
Mazurak, Chad	Constable	101,972	
McArthur, Dale	Constable	103,699	
McCormick, Mark T.	Corporal	108,380	
McDonald, Darcy L.	Sergeant	114,787	
McDonald, Joseph S.	Mechanical Maintenance Caretaker	58,706	

See accompanying notes.



# Employee Remuneration - Police Services

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McFetridge, Kyle K.	Corporal	117,145	
McKeechie, Darrin R.	Staff Sergeant	123,317	
McKim, Shaunna M.	Constable	98,421	
McLeod, Michelle D.	Data Quality & Case Management Specialist	59,735	620
McMillan, Tyler L.	Infrastructure Support Analyst I	67,876	
McNabb, Gregory W.	Corporal	113,768	
McNutt, Paul	Constable	100,559	
McPherson, Darren J.	Corporal	124,580	
Mills, Desiree	Constable	86,092	
Mohr, Louise M.	Executive Director	186,475	2,320
Monaghan, James K.	Constable	105,085	
Monroe, Kari L.	Communications Officer	75,456	
Morin, Lauri J.	Inspector	168,083	
Morin, Robert D.	Deputy Chief of Police	206,752	4,480
Mosiondz, Darrell N.	Staff Sergeant	114,770	
Muntain, Robert	Constable	88,284	
Murray, Debrah J.	Administrative Assistant	52,324	
Murray, Paul	Service Desk Technician	59,684	
Muzylowski, Cindy M.	Communications Officer	85,444	
Naylen, Gary P.	Constable	108,588	
Nelson, Tammy L.	Communications Officer	83,025	
Nepper, Travis R.	Constable	58,484	2,460
Neufeld, Corrie E. E.	Constable	91,764	
Neufeld, Curtis J.	Constable	90,633	
Newell, Ryan	Strategic Research Officer	81,259	
Newman, Kelly D.	Corporal	111,175	
Nguyen, Elizabeth T.	Communications Manager	64,609	
Nicholls, Jonathan W.	Sergeant	123,547	
Nicholson, Trisha T. A.	Constable	106,396	
Nicolson, Misty	Matron/Cleaner - Casual	67,749	
Norton, Steven	Constable	109,323	
Oliver, Mark W.	Constable	106,304	
Olynick, Cory	Constable	105,279	
Opp, Christine	Data Quality & Case Management Specialist	55,786	
Ortman, Sheree D.	Inspector	144,392	2,187
O'Soup, Stephanie S. C.	Aboriginal Resource Officer	63,823	
Otitoju, Emmanuel	Constable	100,987	
Panchuk, Jordan	Constable	79,529	
Parker, Leslie A.	Media Development Officer	66,591	
Parker, Seanna	Communications Officer	70,424	
Patron, Cory	Constable	108,217	
Pelletier, Shelly L.	Sergeant	124,912	210
Pengelly, Angela	Constable	105,618	

See accompanying notes.



## Employee Remuneration - Police Services

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Petkau, Robin	Constable	105,575	
Petrisor, Connie M.	Court Information Clerk	62,540	1,101
Petruic, David	Constable	102,307	
Phillips, Karlene	Constable	85,886	
Pigeon, Cindy L.	Constable	103,629	
Pike, Daryl	Constable	55,171	
Pilon, Gordon R.	Staff Sergeant	130,997	
Plomp, Tyler	Constable	80,217	
Popowich, Elizabeth J.	Public Information Manager	112,477	
Popowich, Trevor	Constable	91,299	
Potter, Joshua A.	Constable	99,870	
Power, Lorinda	Constable	69,308	
Puglia, Andrew D.	Sergeant	113,340	
Quere, Jeremy R.	Sergeant	118,048	
Rae, Dean R.	Inspector	163,741	
Rahman, Mostafizur	Business Analyst	63,763	
Rainbird, Chelsea	Release of Information Clerk	53,015	
Ramanuj, Meghna	Court Information Clerk	55,622	
Randall, Blair E.	Constable	97,463	
Rayner, Ronald S.	Sergeant	20,550	50,281
Reavley, Denise J.	Sergeant	115,629	
Redekopp, Derek D. D.	Constable	105,038	
Renchko, Andrea	Constable	93,624	
Rensby, Jordan	Court Coordinator	65,849	
Reynolds, Paul H.	Sergeant	127,299	
Riddell, Regan L.	Corporal	105,721	
Riddell, Shane R.	Sergeant	122,802	210
Rieger, Matthew T.	Constable	98,353	
Robertson, Aaron	Constable	93,671	
Robertson, Neil	Legal Counsel	176,294	2,312
Robinson, Anita E.	Constable	104,410	
Rodier, Anthony	Constable	112,793	
Ross, Dean R.	Corporal	108,809	
Roteliuk, Ronald N.	Sergeant	121,777	
Roteliuk, Sonya R.	Sergeant	112,613	
Rupeich, Maria A.	Sergeant	127,891	
Sabo, Jessica	Constable	113,627	
Sadlemyer, Marion J.	Police Information Clerk - Direct Entry	61,003	
Salamon, Keith	Constable	85,827	
Sandison-Cattell, Patti	Wellness Coordinator	59,684	
Sarantopoulos, Georgia	Constable	111,668	
Scantlebury, David J.	Constable	112,361	
Schellhorn, Colin	Constable	91,604	

See accompanying notes.

## Employee Remuneration - Police Services

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Schill, Wendy L.	Data Quality & Case Management Specialist	59,609	
Schmidt, Brent L.	Superintendent	168,753	
Schmidt, Marceda M.	Data Quality & Case Management Specialist	60,279	
Schmidt, William V.	Constable	108,118	
Schroh, Loretta M.	Crime Analyst	73,002	
Sebastian, Chad W.	Constable	108,997	
Sebulsky, Tyler P.	Constable	106,457	
Seel, Kristin	Communications Officer	54,481	
Seel, Michael	Constable	91,729	
Seiferling, Cornelia D.	Constable	116,029	
Seiferling, Timothy J.	Sergeant	114,837	
Selinger, Paul P.	Sergeant	117,757	
Semenchuck, Robert E.	Corporal	108,248	
Serrano, Claudio A.	Sergeant	119,249	
Serrano, Juan	Constable	114,149	
Shalansky, Amanda T.	Corporal	105,312	
Shannon, Brent T.	Sergeant	128,892	
Shaver, Alisa C.	Constable	104,510	
Shaw, Linda A.	Communications Supervisor	94,671	
Shaw, Meghan C.	Constable	78,924	
Shepard, Heather	Cultural Relations Officer	58,481	
Shepperd, Katherine W.	Data Quality & Case Management Specialist	59,407	
Sherwin, Todd A.	Sergeant	107,546	
Shumay, Kelly H.	Constable	105,146	
Sieber, Andree A. E.	Constable	105,709	
Silzer, Kevin A.	Corporal	112,675	
Simmons, Steven	Constable	101,797	
Simons, Marcus W.	Constable	102,205	
Singh, Jaswinder	Constable	102,827	
Slater, Sean S.	Corporal	111,821	
Slater, Shannon	Constable	92,489	
Slatnik, Christine R.	Constable	71,562	
Solie, Jill	Traffic Clerk	55,745	
Solomon, Craig R.	Constable	99,677	
Solomon, Michelle M.	Constable	104,149	
Spears, Jared C.	Constable	54,534	
Stach, Alana L.	Sergeant	117,836	
Stadel, Christine A.	Corporal	110,343	
Steffenson, Donovan A.	Supervisor, Infrastructure Support	100,738	
Steinke, Sheldon W.	Corporal	116,958	
Sterling, Devon L.	Constable	106,260	
Stevely, Derek J.	Sergeant	140,883	
Stevely, Trent T.	Staff Sergeant	123,916	
Stone, Wendy K.	Crime Prevention Strategist	77,214	
Strachan, Jeanine M.	Communications Officer	87,999	
Struble, Trenton W.	Corporal	112,381	

*See accompanying notes.*

## Employee Remuneration - Police Services

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Strueby, Ahren A. G. S.	Constable	104,696	
Strueby, Nathaniel	Corporal	111,453	
Strueby, T. J. Todd	Constable	86,255	
Strueby, Todd K.	Sergeant	110,458	
Sullivan, Alissa A.	EFAP, Health & Safety Coordinator	113,976	
Sulymka, Shelly K.	Sergeant	124,746	
Swetlikoff, William	Constable	92,174	
Switzer, Frances A.	Communications Supervisor	85,473	
Sylvestre, Charles	Information Services Manager	126,783	
Ta, Minh	Service Desk Technician	58,748	
Tamaki, Kevin	Constable	102,180	984
Tate, Paul D.	Staff Sergeant	130,937	
Temple, Dale E.	Constable	94,912	
Temple, Russell	Constable	104,152	
Thacyk, Christopher	Constable	100,872	
Thompson, Blair A.	Staff Sergeant	96,448	58,971
Thompson, Jana L.	Administrative Assistant	52,324	
Thompson, Scott B.	Sergeant	114,727	
Thull, Nicole F.	Constable	93,991	
Thurlow, Sandra L.	Secretary III - Human Resources	65,145	
Tillotson, Sheldon W. A.	Constable	88,388	
Tomaschefski, Garth	Constable	114,328	
Tomaz, Jason	Constable	83,903	4,578
Trithart, Kelly D.	Sergeant	124,704	
Tunison, Christopher J.	Constable	108,496	
Tunison, James	Corporal	110,946	
Tunison, Peter J.	Constable	101,215	
Turner, Jonathan	Constable	117,091	
Ullrich, Darren H.	Facilities Supervisor	77,907	
Valdes, Nolfia	Matron/Cleaner - Casual	64,355	
Veitch, Clinton	Constable	94,339	
Venne, Renee L.	Constable	94,901	
Verbeek, Mark K.	Corporal	109,429	
Vibert, Wayne D.	Electronics Technician	82,975	
Virgin, David J.	Staff Sergeant	129,509	
Vogel, Terry T. L.	Service Desk Support Supervisor	72,350	
Von Falkenhausen, Leonhard	Constable	87,871	
Wade, Anthony	Constable	81,368	
Wadsworth, John Paul	Constable	101,530	
Wager, Angie L.	Communications Officer	87,724	
Wagner, Jeffrey W.	Sergeant	120,493	
Walker, John W.	Staff Sergeant	142,665	

See accompanying notes.

## Employee Remuneration - Police Services

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wall, Todd M.	Sergeant	130,408	
Wallace, David	Constable	100,766	
Wallace, Timothy N.	Corporal	107,689	
Walter, Bradley M.	Sergeant	121,344	
Walton, Murray W.	Sergeant	17,925	48,227
Wang, Xiaoyun Sharon	Systems Analyst	83,826	
Wanke, Christopher D. E.	Constable	113,540	
Ward, Christopher Casey	Corporal	114,289	
Warkentin, Curtis C. W.	Constable	88,256	
Warnar, Curtis	Constable	107,253	
Weir, Ronald A.	Staff Sergeant	128,879	
Weir, Trevor J.	Constable	104,906	
Westaff, Jason	Constable	60,502	
Westerman, Bryant A.	Sergeant	114,553	
White, Zachary	Constable	94,019	
Wiebe, Mitchel	Constable	102,067	
Wiebe, Roger W.	Constable	99,498	
Wilcox, Darren S.	Inspector	157,833	
Wild, Sheri K.	Constable	100,190	
Wilkinson, Jason J.	Corporal	112,999	
Williams, Heather	Evidence Management Clerk	50,897	934
Windjack, Jacy L.	Constable	83,324	
Wolfe, Scott M.	Corporal	119,893	
Wollbaum, Derek J.	Constable	110,543	
Wood, Correy D.	Constable	109,541	
Wooley, Sean A.	Constable	62,100	
Wyatt, Steven R.	Constable	109,084	
Yadlowski, Dean E.	Sergeant	117,609	
Yee, Tony	Corporal	111,123	
Yee, William	Corporal	103,882	
Young, Audra L. A.	Sergeant	113,252	
Young, Brad	Constable	97,740	
Young, Genita Joan	Communications Officer	65,003	
Young, Kyla D.	Corporal	92,479	
Young, Shaun A.	Constable	109,763	
Yum, Alex Y.	Sergeant	128,483	
Zacharuk, Maria	Communications Officer	69,778	
Zacharuk, Corey M.	Inspector	145,666	1,157
Zanni, Reno E.	Automotive Technician	68,966	
Zulyniak, Brittany	Constable	81,374	
Zumstein, Carole A.	Administrative Assistant	53,073	

*See accompanying notes.*

# Employee Remuneration - Buffalo Pound Water Administration Board

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Aaron E	Relief Operator/Maintenance Person	80,934	
Baron, Lauren A	Laboratory Technician.	71,206	
Barth, Robin M	Laboratory Technician.	70,764	
Berczowski, Eugene	Plant Foreman	100,837	
Boots, Ben	Plant Superintendent	50,680	62,120
Conrad, Daniel	Plant Chemist	121,965	
Drake, Steve	Senior Operator	90,417	
Farago, Keith	Senior Instrumentation Technician.	80,983	
Fradette, Shane G	Regeneration Plant Operator/ Shift Maintenance	79,532	
Friesen, Brian	Senior Operator	88,627	
Gardiner, Heather A	Laboratory Technician.	65,561	
Gullage, Ed	Senior Operator	89,354	
Hanning, Nevin	Regeneration Plant Operator/ Shift Maintenance	82,806	
Hoppenreys, Brian	Senior Operator	89,214	
Huel, Jared A	Journeyman Electrician	72,856	
Johnson, Keith	Journeyman Maintenance	75,917	
Johnson, Ryan C	General Manager	62,299	6,800
Kardash, Blair	Senior Laboratory Technician.	82,015	
Kaytor, James R	Journeyman Maintenance	77,680	
Koch, Kevin	Senior Industrial Mechanic	81,759	
Mcili, Shaun	Senior Operator	85,216	
Pollock, Dustin A	Regeneration Plant Operator/ Shift Maintenance	68,674	
Sedgewick, Tim	Plant Engineer	108,165	
Smith, Douglas	Maintenance I	64,832	
Stanhope, Garry	Senior Electrician	89,071	
Sutherland, Jeff	Senior Maintenance	86,942	
Temple, Curtis	Senior Instrumentation Technician.	81,365	
Whittle, Gregory	Laboratory Technician.	72,906	

*See accompanying notes.*

## Employee Remuneration - Regina Downtown

For the Year Ended December 31, 2013

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Chepil, Chris W	Operations Manager	51,852	1,250
Gibbons, Leasa Dawn D.	Manager of Marketing and Communications	57,699	1,750
Veresuk, Judith C	Executive Director - Regina Downtown	98,741	3,000

*See accompanying notes.*

# **Notes to Employee Remuneration**

## **For the Year Ended December 31, 2013**

**(in dollars)**

### **Note 1**

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority, noted as General Municipal; the Board of Police Commissioners authority, noted as Police Services; Buffalo Pound Water Administration Board and Regina Downtown.

Regina's Warehouse Business Improvement District made no employee payments exceeding \$50,000 from January 1 to December 31, 2013; therefore, the Regulations do not require any employee remuneration information be disclosed.

### **Note 2**

Employee title represents the employment title of the employee as at December 31, 2013 or at date of termination.

### **Note 3**

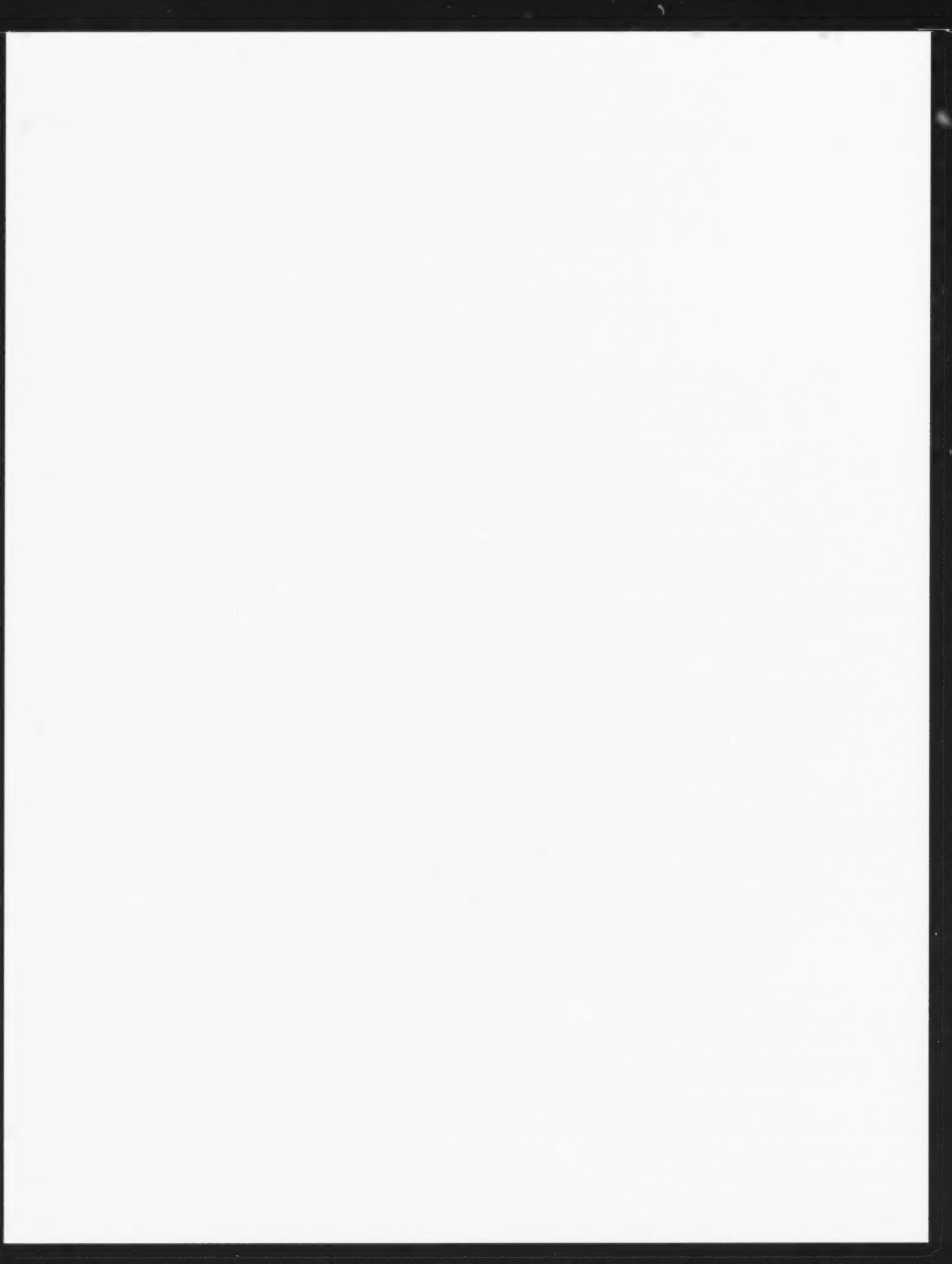
Information is included for those employees earning in excess of \$50,000. "Other Remuneration" may include vacation credits, sick credits, allowances, membership fees of \$1,000 or greater, and/or amounts paid to an employee upon termination. "Regular Remuneration" includes all remuneration paid other than that included in "Other Remuneration", and includes any remuneration, such as retroactive pay, relating to prior years paid in 2013.

### **Note 4**

Employee travel is no longer required to be reported as Subsection 9(c) of *The Cities Regulations* was repealed on December 17, 2010.

## **Expenditures**





## Expenditures - City of Regina

For the Year Ended December 31, 2013

(in dollars)

Payee	General Municipal	Police	Total
101051161 Saskatchewan Ltd	-	331,342	331,342
3572405 Manitoba Limited	511,653	-	511,653
A-1 Rent-Alls Ltd.	97,309	-	97,309
AAA Security	150,262	495	150,757
AAA Striping	494,202	-	494,202
ABB Technology Ltd.	175,155	-	175,155
ABC Central Towing	151,367	5,668	157,035
Acapulco Pools Limited	203,424	-	203,424
Access Communication Co-operative Ltd.	59,833	11,196	71,029
Acklands-Grainger Inc.	447,020	9,297	456,317
ACME Environmental Services Inc.	209,340	-	209,340
ADLO Electric Motor Repair Ltd.	113,207	-	113,207
AECOM Canada Ltd.	6,101,903	-	6,101,903
Air Canada	76,197	43,151	119,349
AirClean Systems Canada	-	77,549	77,549
Alliance Energy Ltd.	422,066	-	422,066
Alliance Pulse Processors Inc.	625,000	-	625,000
Alsport Sales Ltd.	54,960	-	54,960
Anchor Construction Industrial Products	74,457	-	74,457
Andritz Separation Inc.	245,124	-	245,124
Applied Research Associates	146,307	-	146,307
ASL Paving Ltd.	2,539,931	-	2,539,931
Asset Works, Inc.	75,423	-	75,423
Associated Asbestos Abatement	59,850	-	59,850
Associated Engineering (Sask) Ltd.	395,207	-	395,207
AST Corporation	154,234	-	154,234
Atlas Sanitary Sewer Service	48,552	3,747	52,298
Avanade Canada Inc.	235,154	-	235,154
Avante Solutions Inc.	112,115	-	112,115
Baker Transit Parts Inc.	54,017	-	54,017
BASF Canada Inc.	162,435	-	162,435
Batty's Excavating & Trucking Ltd.	279,982	-	279,982
BEA Transit Services Inc.	131,039	-	131,039
Bennett Dunlop Ford	105,442	243,003	348,445
BH Safety Services	109,660	-	109,660
Big Rock Trucking Ltd.	252,355	-	252,355
Black & McDonald Ltd.	261,312	-	261,312
BlairTech Management Inc.	139,856	-	139,856
BLS Asphalt & Landscape Construction	665,485	6,463	671,947
Bobcat of Regina Ltd.	256,676	-	256,676
Boyd Construction Inc.	343,868	-	343,868
Boyd Excavating Ltd.	575,932	-	575,932
Brownlee LLP	79,657	-	79,657

See accompanying notes.

**Expenditures - City of Regina**  
**For the Year Ended December 31, 2013**  
(in dollars)

<b>Payee</b>	<b>General Municipal</b>	<b>Police</b>	<b>Total</b>
BTY Group	58,148	-	58,148
Budget Rent-A-Car	173,091	501	173,592
Buffalo Pound Water	8,174,736	-	8,174,736
Canada Post Corp	622,640	208	622,848
Canada Revenue Agency	148,321	-	148,321
Canadian Bobcat Services	473,691	-	473,691
Canadian Linen And Uniform Service	85,109	10,601	95,710
Canadian National Railways	84,479	-	84,479
Canadian Pacific Railway Company	8,291,406	-	8,291,406
Canadian Tire	47,507	2,997	50,503
Capital Ford Lincoln Inc.	1,075,369	165,885	1,241,254
Capital Petroleum Service Ltd.	62,122	337	62,459
Capital Sewer Service Inc.	977,994	-	977,994
Carlyle & Company	61,765	-	61,765
Carswell Thomson Professional Publishing	39,942	14,858	54,801
Cascadia Sport Systems Inc.	89,080	-	89,080
CDW Canada	63,339	5,296	68,634
Century Vallen	174,483	9,756	184,239
CH2M Hill Canada Ltd.	876,001	-	876,001
Chemtrade West Limited Partnership	809,992	-	809,992
Chieftain Equipment	347,228	-	347,228
City of Brandon	152,741	-	152,741
City of Saskatoon	2,160	81,975	84,135
Clifton Associates Ltd.	247,258	-	247,258
Colliers International Regina	337,118	-	337,118
Commercial Solutions Inc.	80,509	-	80,509
Commissionaires Saskatchewan	233,042	160,674	393,716
Concentra Financial	114,073	-	114,073
Conestoga-Rovers & Associates	64,264	-	64,264
Corix Water Products Limited Partnership	739,455	-	739,455
Crane Canada Ltd.	81,925	702	82,627
Creative Door Services Ltd.	82,189	6,048	88,237
Crestline Coach Ltd.	321,258	-	321,258
CRI Engineering / 101150419 Saskatchewan Ltd.	378,927	-	378,927
Croft Aggregates Limited	1,031,350	-	1,031,350
Crown Enterprises Ltd.	142,650	37,026	179,676
Crown Shred & Recycling	345,205	-	345,205
Cubbon Advertising Concepts	153,219	-	153,219
Cuelenaere, Kendall Katzman & Watson	1,050,000	-	1,050,000
Cummins Western Canada	338,222	3,115	341,337
D G Regan & Associates Ltd.	139,812	-	139,812
Del Equipment Ltd.	111,394	-	111,394
Dell Canada Inc.	269,246	39,258	308,504

*See accompanying notes.*

## Expenditures - City of Regina

For the Year Ended December 31, 2013

(in dollars)

Payee	General Municipal	Police	Total
Dell Financial Services Canada Ltd.	470,234	-	470,234
Deloitte LLP	1,174,523	-	1,174,523
Denny Forbes Construction Inc.	406,688	-	406,688
DFI Corporation	497,415	-	497,415
DLGL Ltd.	70,147	-	70,147
Dundee Development Corp	2,801,572	-	2,801,572
Dundee Realty Corporation	297,123	2,040	299,163
Early's Farm & Garden Centre	160,860	-	160,860
Econolite Canada Inc.	589,373	-	589,373
EECOL Electric Ltd.	331,479	-	331,479
Elite Trenching	83,354	-	83,354
Eljay Irrigation Ltd.	76,773	-	76,773
EMCO Corporation	439,459	-	439,459
Emsbay Enterprises Ltd.	228,945	-	228,945
Emterra Environmental	465,206	-	465,206
Envirotec Services Incorporated	54,864	-	54,864
ESRI Canada Ltd.	76,550	1,980	78,530
ESTI Consulting Services	-	200,714	200,714
Express Cleaning Company	50,215	-	50,215
Family Service Regina	98,050	340	98,390
FDM Software Ltd.	61,362	-	61,362
Federated Co-operatives Ltd.	7,081,536	-	7,081,536
Fer-Mare Equipment Ltd.	1,750,809	-	1,750,809
Fer-Pal Construction Ltd.	1,195,909	-	1,195,909
First Bus Centre Inc.	594,073	-	594,073
FirstCanada ULC	3,032,729	196	3,032,925
Fisher Scientific Ltd.	54,292	1,281	55,574
Flocor Inc.	478,802	-	478,802
Focus Corporation Ltd.	96,716	-	96,716
Fort Garry Industries Ltd.	361,146	-	361,146
Fries Tallman Lumber (1976) Ltd.	60,519	-	60,519
Frontline Outfitters Ltd.	213,001	2,663	215,664
Future Quest Consulting	65,000	-	65,000
Gabriel Construction Ltd.	1,026,902	-	1,026,902
Geigers Fence Erectors Ltd.	51,368	-	51,368
Genivar Inc.	147,312	-	147,312
Glentel Inc.	248,317	-	248,317
Golder Associates Ltd.	50,430	-	50,430
Goodyear Canada Ltd.	124,924	-	124,924
Graham Construction & Engineering (1985) Ltd.	4,660,607	-	4,660,607
Grahame, Sophie	-	53,222	53,222
Graham's Tire Service Ltd.	146,374	5,763	152,137

See accompanying notes.

## Expenditures - City of Regina

For the Year Ended December 31, 2013

(in dollars)

Payee	General Municipal	Police	Total
Great West Life Assurance Co.	392,834	-	392,834
Greens on Gardiner Development Corp	2,130,758	-	2,130,758
gtechna Canada	53,926	-	53,926
Guardian Traffic Services Ltd.	72,376	1,040	73,416
Guertin Equipment Ltd.	53,916	-	53,916
Harvard Property Management Inc.	75,169	-	75,169
Hawkstone Developments Ltd.	839,715	-	839,715
Hay Group Limited	54,940	-	54,940
IBI Office Plus	2,514	157,230	159,745
IBI Investments Inc.	56,574	-	56,574
Hemson Consulting Ltd.	90,403	-	90,403
Hertz Equipment Rental	140,438	-	140,438
Hibon Inc.	54,200	-	54,200
Hoban Equipment Ltd.	1,957,353	-	1,957,353
Honeywell Ltd.	16,906	61,740	78,646
Hornoi Leasing Ltd.	110,000	-	110,000
Husky Oil Marketing Co	86,256	31	86,287
Hutch Training and Consulting	61,738	-	61,738
IBI Group	203,763	-	203,763
IBM Canada Ltd.	53,672	-	53,672
ICR Commercial Real Estate (Regina) Ltd.	0	249,501	249,501
ILES Electric Ltd.	5,996	54,788	60,783
Impac Canada Co	91,409	-	91,409
Impact Security Group	70,138	-	70,138
Independent Construction Management Inc.	799,503	-	799,503
Infor (US), Inc.	152,275	-	152,275
Information Services Corporation of Saskatchewan (ISCS)	121,094	-	121,094
Inland Aggregates Ltd.	353,376	-	353,376
Innovative Civil Solutions Inc.	1,554,654	-	1,554,654
Insight Canada Inc.	46,537	5,413	51,951
Intergraph Canada Ltd.	-	457,816	457,816
International Transportation Assessment Solutions	65,850	-	65,850
Interprovincial Traffic Services Ltd.	374,487	-	374,487
Iron Max Fitness	187,272	7,235	194,507
J&D Pawliw	170,684	-	170,684
JD Industrial Supplies	55,621	-	55,621
Jordan Asbestos Removal Ltd.	241,574	-	241,574
JR's Welding Ltd.	56,068	-	56,068
Jubilee Ford	-	52,041	52,041
Kal Tire	78,150	26,092	104,243
Kay's Construction Inc.	193,321	-	193,321

See accompanying notes.

**Expenditures - City of Regina**  
**For the Year Ended December 31, 2013**  
(in dollars)

<b>Payee</b>	<b>General Municipal</b>	<b>Police</b>	<b>Total</b>
Ken Dormuth Trucking Ltd.	127,120	-	127,120
KGS Group	59,053	-	59,053
Kleysen Group L.P.	169,169	-	169,169
KPMG LLP	71,777	-	71,777
Kramer Ltd.	2,005,479	-	2,005,479
Leader Post	304,506	4,554	309,060
Ledcor Construction Limited	273,436	-	273,436
Loraas Disposal Services Ltd.	1,330,756	4,546	1,335,301
LRG Electric	61,167	-	61,167
M D Charlton Co Ltd.	-	131,222	131,222
MacPherson Leslie & Tyerman	26,159	82,924	109,082
Maxim Transportation Services Inc.	259,992	-	259,992
Maxxam Analytics Inc.	79,882	1,425	81,307
McAsphalt Industries Ltd.	62,248	-	62,248
McIntyre & Son Property Maintenance	87,000	-	87,000
McKim Cringan George	1,345,318	-	1,345,318
McNair Business Development Inc.	40,800	14,250	55,050
MDH Engineered Solutions Corp	104,955	-	104,955
Medteq Solutions CA Ltd.	53,100	-	53,100
Mega Tech	-	51,720	51,720
Mercury Earth Coring Ltd.	96,940	-	96,940
Microsoft Licensing GP	39,282	271,380	310,662
Minister of Finance	174,809	45,331	220,141
MMM Group Ltd.	123,244	-	123,244
MNP LLP	77,789	-	77,789
Mocon Construction Ltd.	977,026	-	977,026
Moose Jaw Refinery Partnership	3,340,773	-	3,340,773
Morsky Construction Ltd.	1,446,669	-	1,446,669
Motorola Solutions Canada	121,545	34,610	156,156
Mott MacDonald Canada Ltd.	2,210,512	-	2,210,512
NAI Commercial Real Estate (Sask) Ltd.	355,065	-	355,065
Nelson Environmental Inc.	1,765,800	-	1,765,800
New Flyer Industries Ltd.	50,162	-	50,162
Niche Technology	-	108,000	108,000
North American Rock & Dirt Inc.	266,771	-	266,771
Northern Strands Co Ltd.	120,419	-	120,419
Northern Tree Co. Inc.	180,740	-	180,740
Nova Bus, A Division of Prevost Car Inc.	6,811,950	-	6,811,950
Novell Canada Ltd.	110,514	-	110,514
Oakcreek Golf & Turf Inc.	109,342	-	109,342
Olympic Paving Stone Inc.	81,332	-	81,332

*See accompanying notes.*

## Expenditures - City of Regina

For the Year Ended December 31, 2013

(in dollars)

Payee	General Municipal	Police	Total
Oracle Canada ULC	1,094,380	4,500	1,098,880
Overland Custom Coach (2007) Inc.	166,347	-	166,347
Oxford Libero Consulting L.P.	297,738	-	297,738
P3Architecture Partnership	354,407	-	354,407
Panasonic Canada Inc.	-	120,345	120,345
Paradise Leisurescapes	332,929	-	332,929
Paradise Pools (Regina) Ltd.	59,552	-	59,552
Pasqua Paving	90,449	-	90,449
Pavement Scientific International Inc.	88,816	-	88,816
Phoenix Auto Parts Ltd.	58,007	13,170	71,176
Pinnacle Towers Canada Inc.	-	52,145	52,145
PlanetClean	60,101	-	60,101
PlanningAlliance	528,495	-	528,495
Playgrounds-R-Us	173,483	-	173,483
Postage By Phone	280,000	-	280,000
Praxis Analytics	62,339	-	62,339
Precision Concrete Cutting Inc.	150,000	-	150,000
Prevost Car Inc.	412,074	-	412,074
Printwest Communications	43,859	7,497	51,356
Provincial Club Towing (1971) Ltd.	124,129	5,420	129,549
R & D Paving & Landscaping	194,913	-	194,913
R. M. of Sherwood No. 159	4,948,760	-	4,948,760
R. Nicholls Distributors Inc.	37,686	49,647	87,334
Radisson Plaza Hotel Saskatchewan	67,527	-	67,527
Ramada Hotel Convention Centre	53,132	2,167	55,298
Re/Max Joyce Tourney Realty	116,858	-	116,858
Receiver General for Canada	7,168,412	2,174,774	9,343,186
Redhead Equipment	1,656,301	-	1,656,301
Regina Exhibition Association Ltd.	2,048,826	12,911	2,061,737
Regina Humane Society Inc.	955,517	-	955,517
Regina Mobile Wash	128,371	-	128,371
Regina Public School Board	405,150	-	405,150
Reliable Heating & Cooling Ltd.	54,312	-	54,312
RJ Tulik Excavating Inc.	1,202,573	-	1,202,573
Rocky Mountain Phoenix	154,757	-	154,757
rSolutions Corporation	354,068	-	354,068
Saskatchewan Government Insurance (SGI)	1,010,495	234,734	1,245,229
Saskatchewan Housing Corporation	51,829	-	51,829
Saskatchewan Urban Municipalities Association (SUMA)	256,723	956	257,678
Saskatchewan Workers' Compensation Board	1,516,218	-	1,516,218
Saskatoon Direct Marketing Services	91,232	-	91,232
SaskBattery	93,207	39	93,246

See accompanying notes.



## Expenditures - City of Regina

For the Year Ended December 31, 2013

(in dollars)

Payee	General Municipal	Police	Total
Saskcon Repair Services Ltd.	313,674	-	313,674
SaskEnergy	2,315,252	129,715	2,444,967
SaskPower Corporation	9,482,815	259,276	9,742,092
SaskTel	2,242,946	421,569	2,664,515
Second Avenue Ventures	67,100	-	67,100
Shanahan's Building Specialties	205,755	-	205,755
Siemens Canada Limited	54,140	-	54,140
Signal Industries (1998) Saskatchewan Ltd.	109,449	-	109,449
Silverado Demolition	246,600	-	246,600
Site Management Services Regina Inc.	4,770,935	-	4,770,935
Sky Harbour Developments GP Inc.	581,852	-	581,852
Slabmaster Ltd.	350,738	-	350,738
SMS Equipment Inc.	65,953	-	65,953
Souris Valley Industries (1977) Ltd.	64,718	-	64,718
South Country Equipment Ltd. (SCE)	269,422	-	269,422
Southern Coring & Cutting Services	68,273	-	68,273
SPI Health and Safety Inc.	90,149	-	90,149
Spring Service Ltd.	53,308	-	53,308
Standard Life	320,878	-	320,878
Stantec Architecture Ltd.	273,435	-	273,435
Stantec Consulting Ltd.	1,462,370	-	1,462,370
Stoncor Group	59,160	-	59,160
Strategy Corp	98,493	-	98,493
Streamline Contracting Ltd.	13,859	81,469	95,328
Suer & Pollon Mechanical Partnership	175,881	-	175,881
Summerhill Group	73,719	-	73,719
Sunset Memorial & Stone Ltd.	60,000	-	60,000
Supreme Basics	397,165	6,223	403,388
Surf-Tec Corp	90,436	-	90,436
Tantus Solutions Group	-	135,657	135,657
Telax Hosted Call Center	86,327	-	86,327
Tervita Corporation	4,004,560	-	4,004,560
The Canadian Corps of Commissionaires	477,023	198,044	675,067
The Truck Outfitters Inc.	123,135	-	123,135
The Wireless Age	55,732	11,975	67,707
ThyssenKrupp Elevator	47,153	5,682	52,835
Tiger Calcium	51,678	-	51,678
Timothy Schaefer "In Trust"	80,000	-	80,000
Torys LLP	950,544	-	950,544
Towers Watson Canada Inc.	133,610	-	133,610
Trafco (Canada)	58,774	-	58,774
Trapeze Software ULC	121,841	-	121,841
Tristen Hydro-Vac	84,296	-	84,296
Tube City IMS Canada Ltd.	273,062	-	273,062

See accompanying notes.

**Expenditures - City of Regina**  
**For the Year Ended December 31, 2013**  
(in dollars)

Payee	General Municipal	Police	Total
Uni-Jet Industrial Pipe Ltd.	1,329,413	-	1,329,413
Unisource Canada Inc.	192,837	3,385	196,222
United Network Payment Solutions	152,103	-	152,103
United Rentals of Canada, Inc.	81,235	-	81,235
University of Regina	238,632	17,921	256,553
Valmont West Coast Engineering Ltd.	51,214	-	51,214
Van Alstine Project Management Inc.	1,213,785	-	1,213,785
W F Botkin Construction Ltd.	1,130,828	-	1,130,828
W/S Refund	164,409	-	164,409
Wajax Power Systems	229,482	-	229,482
Wappel Construction Co. Ltd.	5,207,836	-	5,207,836
Wascana Centre Authority	2,392,562	125	2,392,687
Waxy's Bobcat Inc.	779,032	18	779,050
Weber Supply Company Inc.	193,159	-	193,159
Wesco Distribution Canada Inc.	54,675	-	54,675
Western Specialty Contracting ULC	4,778,003	-	4,778,003
Westjet	42,014	44,895	86,910
Westridge Construction Ltd.	13,517,417	-	13,517,417
Wheaton Chevrolet Hummer	-	158,012	158,012
Wilco Contractors Southwest Inc.	3,356,587	-	3,356,587
William Caruso & Associates Inc.	56,000	-	56,000
Wil-Tech Industries Ltd.	69,446	-	69,446
Winacott Western Star & Sterling Trucks	316,618	-	316,618
Wingert Construction Ltd.	2,554,621	-	2,554,621
Wolsley Waterworks Group	531,426	-	531,426
Woodland Tree Services Ltd.	95,606	-	95,606
Xerox Business Services Canada Inc.	-	63,456	63,456
Xerox Canada Ltd.	-	74,017	74,017
Z/W Group of Companies	802,074	-	802,074

*See accompanying notes.*

## **Expenditures - Buffalo Pound Water Administration Board**

**For the Year Ended December 31, 2013**

**(in dollars)**

<b>Payee</b>	<b>Total</b>
Acklands-Grainger Inc.	53,439
Brenntag Canada Inc.	133,608
Chemtrade West Limited Partnership	1,668,012
City of Moose Jaw	384,401
City of Regina	1,071,807
Double K Excavating Ltd.	113,717
EECOL Electric Ltd.	51,782
Fisher Scientific Ltd.	55,280
Hach Sales & Service Canada Ltd.	71,408
Magna Electric Corporation	52,187
Park Derochie Coatings Ltd.	54,715
Receiver General for Canada	106,040
SaskEnergy	473,778
SaskPower Corporation	1,299,409
Spartan Controls Ltd.	58,150
Univar Canada Ltd.	199,063
Watson Advisors Inc.	52,721

*See accompanying notes.*

**Expenditures - Regina Downtown**  
**For the Year Ended December 31, 2013**  
**(in dollars)**

<b>Payee</b>	<b>Total</b>
Granite Developments Inc.	121,761

*See accompanying notes.*

**Expenditures - Regina's Warehouse  
Business Improvement District**  
For the Year Ended December 31, 2013  
(in dollars)

<b>Payee</b>	<b>Total</b>
B-Creative Group	96,649

*See accompanying notes.*

**Notes to Expenditures**  
**For the Year Ended December 31, 2013**  
**(in dollars)**

**Note 1**

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

**Note 2**

Expenses include all payments over \$50,000 made by the City of Regina during 2013 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Board of Police Commissioners, Buffalo Pound Water Administration Board, Regina Downtown and Regina's Warehouse Business Improvement District.